

Lipscomb...

An Investment in Professional and Career Development

Lipscomb University takes very seriously its commitment to developing students who are career-ready professionals from day-one. Our graduates have a long history of achieving positive career outcomes and achieving their professional goals as part of communities here and around the world. Through academic partnerships, an engaged faculty and student service professionals, Lipscomb successfully weaves together professional and career development curriculum as part of a total academic experience.

Career Outcomes

Lipscomb measures students' career outcomes until six months after graduation. Information on the 2014 class including December will be available in June 2015.

For May 2014, 92% of graduates have a positive career outcome based on a 95% knowledge rate.

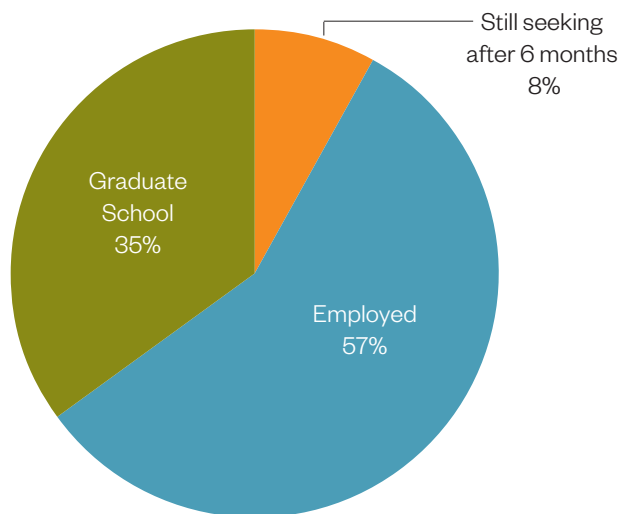
Lipscomb graduates have a history of success. In 2013, 95% of graduates had a positive career outcome based on 96% knowledge rate

A positive career outcome is defined as a student satisfied with their job and not seeking another one or pursuing graduate school within the year.

92% positive career outcome

Knowledge rates are how many students we know their status based on LinkedIn, Email, Phone Calls, Faculty information, etc.

May 2014 Career Outcomes*



* 95% knowledge rate

Career Outcomes by College

	2014 Graduates**
College of Arts/Sciences	88%
College of Bible	82%
College of Business	98%
College of Education	100%
College of Computing and Technology	100%
College of Engineering	92%
College of Health Sciences	91%
College of Professional Studies	85%

** Based on an overall 95% knowledge rate

Employer Engagement

Each year, about 100 companies recruit on campus for interns and full-time opportunities through our career fair and informational meetings for all types of majors.

Companies that hired 2014 Graduates

- HCA
- UBS
- Avenue Bank
- Department of Defense
- TriStar Medical
- St. Thomas
- Vanderbilt
- Jacobs Technology
- KPMG
- Deloitte
- EY
- Clint Pharmaceuticals
- HealthStream
- Parallon
- Willis
- Enterprise

Graduates are hired for positions such as:

- Account managers/sales professionals
- Accountants
- Financial analysts
- Marketing coordinators
- Human resource recruiters
- Engineers—mechanical, electrical and civil
- Computer programmers
- Teachers
- Nurses
- Non-profit administrators and staff
- Youth ministers
- Social workers
- Social media specialists/writers
- Public relations representatives
- Assistant producers
- Laboratory technicians

Internships

Many academic areas require an internship to graduate. A high percentage of students complete an internship by graduation. Lipscomb students make a great first impression on employers through the internship experience.

87% of interns were reported by employers to be outstanding

Companies who have hired a Lipscomb intern

- HealthStream
- Warner Music
- McNeely, Pigott & Fox
- Dave Ramsey
- Nashville Predators
- LBMC
- The Tennessean
- Harper Collins
- Nashville Realty
- UBS
- Aegis
- Kirklands

Academic Partnerships

There are 13 academic departments that have strategic relationships with the Career Development Center to embed professional and career development curriculum into their academic experiences.

- Resume writing workshops
- Job search techniques
- Interview preparation

We will continue to create new ways for our students to engage with employers and connect upcoming graduates with mentors in their field.

Methodology

All graduates who participate in the graduation ceremony are required to complete a survey answering questions about their career outcomes. After graduation, additional research and follow-up with graduates is lead by the Career Development Center to define the career outcomes.