

PAMELA SCRETCHEN, LICENSED BEHAVIOR ANALYST

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EDUCATION

Behavior Analysis Certification Board	
Licensed Behavior Analyst	2018
BCBA Certificate	2008
University of Minnesota-St. Cloud	
Applied Behavior Analysis Degree	2007
Tennessee State University	
Master of Science Counseling Psychology	2001
Tennessee State University	
Undergraduate-Psychology	1997
Minor: Spanish	

TEACHING EXPERIENCE

Lipscomb University	
<i>Adjunct Instructor-Department of Psychology</i>	2004-Present
Course: <i>Behavior Modification</i>	
Undergraduate, Full/Term sections (up to 35 students per section)	
<i>Recruited Psychology majors to Lipscomb's Applied Behavior Analysis Program</i>	
Developed interactive on-line course structure in Blackboard/Canvas/Zoom Adobeconnect and other online learning tools. Taught foundational topics of behavior change techniques and how they can positively and negatively affect behavior.	
<i>Adjunct Instructor-Department of Special Education-ABA Program</i>	2012-Present
Course: <i>Program, Design, Implementation & Evaluation</i>	
Developed an interactive course structure of in person, online, and hybrid models of learning. Introduced models of Positive Behavior Supports in schools. Course include topics of designing and writing effective behavior support plans, data collection systems, and measuring reliability and progress of interventions.	

Course: *Supervision I, II, III*

Responsible for coordinating, scheduling, communicating and continually evaluating the competency of students in the ABA program. Including: assisting students on locating experience sites, teaching, modeling, and providing feedback during application of therapy. Successfully, prepare students for National BCBA exam.

TeachTown, Inc. (Woodburn, MA)**Instructor-Registered Behavior Technician****2014**

Consulted with TeachTown, a national agency that designs curriculum for school districts and individuals diagnosed with autism spectrum disorder, developmental and intellectual disabilities.

Constructed a 40-hour, online training program for the RBT credential. Developed a 12-course module consisting of 100 interactive lessons, quizzes, activities, and videos that related to the BACB requirements for RBT credential. Course sequence for purchase through website.

PROFESSIONAL EXPERIENCE**Williamson County School District****Licensed Behavior Analyst-Districtwide****2015 – Present**

- Develop and oversee the development and implementation of behavior supports for a specialized Tier 3 behavioral program within an elementary school. Effectively decreased restrictive responses in the school setting and increased academic engagement time among students in the program.
- Consultation and training provided to administrative teams, teachers, and other school employees throughout the District.
- Lead monthly progress meetings with a multi-disciplinary team, consisting of: Central Office Administrators, Principals, Teachers, School Therapist, Community Mental Health providers and Psychiatrists. Present data collection and graphs for progress monitoring.
- Created efficient data collection systems and fidelity measures for behavior supports.
- Monitor fidelity and provide feedback to school employees on implementation of plans and job performance.

- Oversee transition of students to secondary schools and other alternative education placement.
- Provide BCBA supervision to RBT's and teachers seeking BCBA certification.

Scarab Behavioral Health, LLC.

Director of Clinical Services

2008 – Oct 2015

- Responsible for the coordination of ABA treatment delivery for up to 25 therapists throughout Middle Tennessee. Develop training protocols and measurable goals to ensure quality of services.
- Management of daily operations of caseloads and guidance in crisis management when necessary. Coordinated and provide BCBA supervision.
- Facilitate Clinical monthly meetings with all employees.
- Created systems to monitor and measure outcomes of ABA services to community.
- Analyzed and reported measures of consumer satisfaction and needs assessments.
- Worked closely with insurance providers to coordinate services needed for families.

Preferred Alternatives, Inc.

2003-Jul 2008

BCBA

- Provided ABA therapy adult population diagnosed with Autism and intellectual disabilities. Contract services with the Tennessee Department of Intellectual and Developmental Disabilities (DIDD). Supervised Behavior Specialist that required BCBA supervision hours.

Nashville Child Advocacy Center

Forensic Interviewer

1999-Aug 2003

- Implemented statewide grant to develop the role of child forensic interviewers. Conducted child interviews for suspected child sexual abuse victims and/or witness to a crime. Produced written documents of children's disclosures of abuse for evidence in legal proceedings. Provided expert testimony in criminal and juvenile courts.
- Trained investigative multi-disciplinary teams across TN on interviewing children gathering legally defensible information from child witnesses.

PRESENTATIONS/CONFERENCES

- *Williamson County Schools, Districtwide Professional Development 2020 (over 600 educators), Presenter: "Preventing and Managing Challenging Behaviors."*
- *Tennessee Association of Behavior Analyst (TABA) 2019, Presenter: "A Discussion on Creating a Culturally Aware and Responsive Environment."*

- *Partnership in Education (PIE Conference Feb. 2017), Presenter: "Tier 3 Behavior Supports: One Model for Wraparound."*
- *Tennessee Department of Education (LEAD Conference Oct. 2017), Presenter: "School-Based Tertiary and Wraparound Supports for Students-Single Subject Designs."*
- *Tennessee Disabilities Mega Conference (2012) Presenter: "Improving Outcomes for Adults with Asperger's Syndrome."*
- *Tennessee Disabilities Mega Conference (2011) Presenter: "Connecting Communication and Autism using Applied Behavior Analysis."*
- *Autism Tennessee (2011) Presenter: "Using Behavioral Strategies to Enhance the Social Life of People with Autism."*

SERVICE & LEADERSHIP

- ***Children's House of Nashville, Montessori Preschool (2017-present)***

Currently serve on the Board of Directors as a long-term member and officer (Secretary). Currently serve on the Human Resources Committee to create policy and procedures for faculty and develop events that increase job satisfaction. Includes: facilitating team building and self-care events. Oversaw many successful annual fundraising events for the school community, all with 100% participation.

Consult and support Children House Faculty with Professional Development seminars and offer on-site classroom management and behavioral interventions for the pre-school classrooms.

- ***Harpeth Hills Church of Christ (2019-present)***

Assisted Youth Ministry on establishing a successful special needs Sunday school program. Included creating an enriched space and accommodations for families with children diagnosed with Autism and other developmental challenges. Trained volunteers on teaching and supporting their members with special needs and assisted in creating a communication system to widen volunteer supports.

- ***Tennessee State University/Fisk University (2017-present)***

Invited speaker to local Education and Psychology programs in effort to introduce culturally diverse students to the field of Applied Behavior Analysis.

COMMUNITY AWARDS

- *Nashville Athena Leadership Award Nominee (Award recognizes women who contribute to the community and mentor other women)*
- *James G. Hughes Award Recipient (Statewide award honoring a professional committed to safety and well-being of children)*