

CARLUS GUPTON

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LIFE CALLING

Blend practical ministry experience, authentic spirituality, and rigorous scholarship into teaching, preaching, coaching and consulting that equips churches and church leaders.

PERSONAL

Born 1-27-59. Native of Mayfield, Kentucky where father, **Carlus Wayne Gupton, Sr.**, and siblings still reside. Married June, 1983. Wife, **Ann Catherine Yarbrough**, a native of Montgomery (Hope Hull), Alabama, is a homemaker, ecommerce entrepreneur, and Occupational Therapist. Two daughters, **Katlyn Gupton Nowers (David)**, **Erin Catherine**.

EDUCATION

- D.Min., Abilene Christian University, Abilene, Texas, 1993 (Academic Award, 4.0 GPA)
- M.Div., Harding School of Theology, Memphis, Tennessee, 1988.
- B.A., Lipscomb University, Nashville, Tennessee, 1982 (Magna Cum Laude)
- Post-Graduate Studies: University of Memphis (1988), Murray State University (1989), University of Tennessee at Knoxville (1994-1995) – *Conflict Management, Organizational Leadership, Counseling, Research*

TEACHING EXPERIENCE

- Professor, Lipscomb University, Hazelip School of Theology, Nashville, Tennessee 2021-Present
 - *Professor of Ministry* – Masters courses have included Competencies for Missional Ministry I – Ministry in Community, Competencies for Missional Ministry II – Engaging the World, Seminar in Theology – Practical Theology. Doctoral courses have included Research in Ministry I – III, Dynamics of Local Mission, Peace for Missional Progress, Missional Imagination and Change, Currencies of Influence.
 - *Director, Doctor of Ministry* – Professional doctoral program for practicing ministers
 - *Member of Curriculum Review Team* – Master of Arts in Christian Ministry (MACM), Master of Theology Studies (MTS), and Master of Divinity (M.Div.)

Institutional Service: University Research Council

- Professor, Harding School of Theology, Memphis, Tennessee, 2014-Present (Adjunct Professor, 1996-2013)
 - *Professor of Ministry* – Masters courses have included Spiritual and Theological Formation, Ministry Call and Context, Ministry Roles and Relationships, Congregational Leadership, Missional Leadership Strategies, Managing Conflict in Ministry. Doctoral courses have included Pathways of Transformation, Contextual Theology and Strategies,

Congregational Leadership Systems, Research in Ministry, and Managing Change, Conflict and Crisis

- *Director of Field Education/Supervised Ministry* – Mentored ministry experience for seminary students
- *Coordinator of Ministry Curriculum* – Master of Arts in Christian Ministry (MACM) and Master of Divinity (M.Div.)
- *Co-Director, Doctor of Ministry* – Professional doctoral program for practicing ministers
- *Coordinator of Certificate of Spiritual Leadership Program* – Non-degree course sequence for Christian workers

- Professor of Church Leadership and Bible, Johnson University, Knoxville, Tennessee, 2001 – 2013 (Lecturer, 1995-1999; 2014-2018)

Ministry Courses Taught: Theology and Dynamics of Strategic Leadership (Graduate); Contextual Implementation of Strategic Leadership (Graduate); Leading Established Churches/Congregational Development; Ministry Relationships and Communication Skills; Conflict and Community in Ministry/Managing Conflict and Change; Spiritual Formation for Ministry; Pastoral Ministries/Congregational Ministry; Biblical Concepts of Leadership; Small Group Leadership; Administration of the Church Program; Homiletics IV.

Bible and Theology Courses Taught: Gospel Narratives; Biblical Hermeneutics; General Epistles and Revelation; Selected Pauline Letters/1-2 Corinthians; Christian Theology; Christian Perspectives/Worldview; Christian Ethics; Church History.

Institutional Service: Faculty Quartet (2001-2013); Coordinate Five Year Review of Preaching/Church Leadership Program (2002-2003, 2007-2008, 2012-2013); Chair Ministry Department (2010-2012); Convene Advisory Group Meetings (2010-2012); Coordinate Senior Sermon Series (2009-2012); Bible Program Objectives Task Force (2010); Co-lead Small Group on Spiritual Formation (2009-2010); Coordinate EvenSong Vesper Service (2009). Committee work involving QEP, program assessment, curriculum review, and other standard activities related to maintaining accreditation and institutional effectiveness (ABHE, SACS). Other involvement included frequent workshops at Homecoming, Senior Saints in the Smokies and other events; roles in campus plays and movie productions; voice overs; chapel presentations; public ceremonies; and student video projects.

- Instructor, University of Tennessee, College of Communication and Information, School of Communication Studies, Knoxville, Tennessee, 2001 – 2011

Courses Taught: Business and Professional Speaking – Two sections each semester

- Instructor, Faulkner University, College of Arts and Sciences, Social and Behavioral Sciences, Montgomery, Alabama, 2000-2001

Courses Taught: Conflict Management; Introduction to the Counseling Profession.

Institutional Service: Several non-degree seminars on church-related conflict in the ADR program at Thomas Goode Jones School of Law.

- Adjunct Faculty, Lipscomb University, extension Bible courses at University of Tennessee Christian Student Center, 1991-92.

SERVICE TO THE CHURCH / SCHOLARSHIP OF APPLICATION

Intentional/Strategic Interim Ministry

- Interim Minister/Consultant, Westwood Church of Christ, McMinnville, Tennessee, 2022-2023
- Interim Minister/Consultant, Oxford Church of Christ, Oxford, Mississippi, 2017-2018
- Interim Minister/Consultant, Lee Acres Church of Christ, Millington, Tennessee, 2015-2017
- Interim Minister/Consultant, Millington Church of Christ, Millington Tennessee, 2014-2015
- Interim Minister/Consultant, Hendersonville Church of Christ, Hendersonville, North Carolina, 2012-2013.
- Interim Preaching Team, Farragut Church of Christ, Knoxville, Tennessee, 2008.
- Interim Preaching Team, Laurel Church of Christ, Knoxville, Tennessee, 2004-2007 (served as Preaching Minister there 1990-1999 and returned as member in 2001 upon accepting role at Johnson)
- Interim Minister/Consultant, Farragut Church of Christ, Knoxville, Tennessee, 2002-2004.
- Interim Consultant, North Boulevard Church of Christ, Murfreesboro, Tennessee, 2001.

Hope Network Ministries, Partner

- Serve as one of eighteen consultant/coach/mentors who continue the legacy of Dr. Lynn Anderson in helping churches and church leaders. Partners covenant to work together such that what one does is openly supported and resourced by all other partners.

Consulting and Workshops

- Consultation defined as sharing expertise to address a congregational/organizational need. Have served over 200 churches and organizations.

Coaching

- Accredited by International Coach Federation as Associate Certified Coach. Since March 2017 completed 500+ hours of coaching with over 100 ministers and church leaders.

Preaching/Teaching

- During 2012-2023, averaged 40 sermons and/or Bible classes per year at various churches.

Web Resources

- Maintain LifeandLeadership.com. Traffic Summary 12 months ending September 29, 2020: Total Page Views 83,657; Page Views/Month (Avg) 6,971; Visits 64,329; Visits/Month (Avg) 5,360; Audience Size 55,194; Audience Size/Month (Avg) 4,599.

Church Involvement, Harpeth Hills Church of Christ, Nashville, Tennessee

- Established membership in 2021 after consultative relationship which began in 2018.

Church Involvement, White Station Church of Christ, Memphis, TN

- Established membership in 2014 after consultative relationship which began in 2004. Focus involvement as coach and consultant to church leadership, teacher and preacher.

Church Involvement, Laurel Church of Christ, Knoxville, TN

- Active member 2001-2014 after serving as minister 1990-1999. Focused involvement as a teacher/mentor for students at the University of Tennessee Christian Student Center (co-taught Wednesday night class), and occasional consultant/advisor for church leaders.

Congregational Ministry (full time)

- Preaching/Lead Minister, Vaughn Park Church of Christ, Montgomery, Alabama, 1999-2001.
- Preaching/Lead Minister, Laurel Church of Christ, Knoxville, Tennessee, 1990-1999
- Preaching Minister, Darby Drive Church of Christ (now CrossPoint Church of Christ), Florence, Alabama, 1986-1990.
- Preaching Minister, Cordova Church of Christ, Memphis, Tennessee, 1983-1986
- Associate Minister, Highland Street Church of Christ, Memphis, Tennessee, 1982-1983
- Ministry Intern, Homewood Church of Christ, Birmingham, Alabama, 1982 Summer
- Weekend Ministry, Deason Church of Christ, Shelbyville, TN, 1979-1982
- Weekend Ministry, Barlow Church of Christ, Barlow, Kentucky, 1976-1978

PROFESSIONAL AFFILIATIONS, CERTIFICATIONS, SPECIALIZED TRAININGS

- Hope Network Mentoring Partners
- Target Training International/Success Insights, DISC Certified Practitioner
- Integrative Enneagram 9, Accredited Practitioner
- International Coach Federation, Associate Certified Coach
- Certified Christian Conciliator, Institute for Christian Conciliation
- Birkman Signature Professional/Grip-Birkman Blueprint Coach
- Wagner Enneagram Spectrum Training and Certification
- Gallup Certified Strengths Coach
- Myers-Briggs Certification Training, Center for Applications of Personality Type
- Graduate, Academy for Spiritual Formation
- Church Consultant Certification, Dr. Thom Rainer, Levels 1-5
- Open Space Technology: Enabling Emergent Organizations,” Dr. Harrison Owen, Leadership Network Church Champions
- Certified Specialist in Human Behavior Consulting, Personality Insights, Dr. Robert Rohm
- Advanced Certified Human Behavior Consultant, Uniquely You, Dr. Mels Carbonell
- Certified Practitioner, Managing Organizational Transitions, Linkage, Inc., Wm. Bridges
- DISC, Team Dimensions Authorized Distributor/Trained Facilitator, Inscape/Wiley Company
- Healthy Congregations Facilitator, Self-Differentiated Leadership, Emotional Systems in Congregational Life, Dr. Peter L. Steinke
- Interim/Transition Advanced Certification (8-month sequence), Interim Ministry Network
- Certified Facilitator, *Listening Laboratory*, and advanced training in *Creative Problem-Solving*, *Conflict Management and the Resolution of Corporate Pain*, and *Models for Facilitating Change/Roles and Skills of Church Consultant*, Dr. John Savage, LEAD Plus
- *Spiritual Strategic Journeys and Conflict and Change Management*, Dr. George Bullard,
- *Conflict Management in Congregational Life*, Speed Leas, Alban Institute
- *Creative Training Techniques*, Bob Pike Group

PUBLICATIONS

- “Missional Governance Philosophy for Leadership Teams,” in *Navigating the Storm: Resources of Hope for Church Leaders*. Hope Network Ministries, 2017.
- “Breathing New Life Into Established Churches,” in *Doing God’s Work: A Primer for Church Leaders*. Hope Network Ministries, 2013.
- **Website: LifeandLeadership.com** – <http://www.lifeandleadership.com>. Developed since 2007. An annotated web-based guide to church leadership books and materials. Designed for

scholar-practitioners, academicians, and other appointed leaders. Over 1,500 resources are summarized and/or categorized. Over 100 Ministry Resource Guides arranged topically according to leadership issues with thumbnail descriptions which point to summaries of books. Site will expand to include a substantive blog, podcasts, e-books, and other leadership publications to serve a worldwide leadership community.

- **Website: DISCPersonalitySource.com** – <http://www.discpersonalitysource.com>. Developed in 2013. Provides interpretive articles and quick access to several scientifically validated versions of the DISC Personality Profile.
- “Church Leadership in Anxious Times,” in Carl Bridges, Editor. *Jesus: God’s Last Word, Essays in Honor of David L. Eubanks*. Tennessee Valley Publishing, 2004.
- “Paul and the Philippians: A Model for Leading an Anxious Church,” *Leaven: A Journal of Christian Ministry*, Volume 12, Number 4, Fourth Quarter 2004.

PROFESSIONAL PRESENTATIONS

- Presenter: “Evaluating a Web-Based Bibliography for Ministry Practitioners and Academics,” Christian Scholar’s Conference, Lipscomb University, Nashville, Tennessee. Convener: Eddie Randolph, D.Min., Professor of Ministry, Harding School of Theology. Panel Participants: Chris Smith, D.Min., Minister, Harpeth Hills Church of Christ; Jim Miller, Ph.D., Professor and Director of Mass Communications, Harding University; John Harrison, Ph.D., Professor of New Testament and Ministry, Oklahoma Christian University. June 2012.
- Panel Participant, “Church Conflict, Mediation and Resolution,” Christian Scholars Conference, Pepperdine University, Malibu, California. Convener: Kenneth Dunham, J.D., Faulkner University. Presenter: Matthew Vega, J.D., Faulkner University. Respondents: L. Randolph Lowry, J.D., Lipscomb University; Charles Siburt, D.Min., Abilene Christian University Graduate School of Theology; Tim Pownall, J.D., Pepperdine University; Carlus Gupton, D.Min., Johnson University / Harding School of Theology. June 2011.
- Panel Participant, “Social Networking and Christian Education.” Christians Scholars Conference at Pepperdine University, Malibu, California. Presenters: James Edward Miller, Ph.D. Harding University, and Keith A. Cronk, M.A., Harding University. Responders: Reit Kronk, Ph.D., Harding University; Rich Little, Ph.D., Pepperdine University; Carlus Gupton, D.Min., Johnson University and Harding School of Theology. June 2011.
- Co-Convener, “The Practice of Congregational Ministry in the Postmodern Ethos,” Christian Scholar’s Conference, Lipscomb University, Nashville, Tennessee. Co-Convener, Carson Reed, D.Min., Northlake Church of Christ / Atlanta Christian College. Presenters: Daniel Overdorf, D.Min., Johnson Bible College; Kent Smith, D.Min., Abilene Christian University; Earl Lavender, Ph.D., Lipscomb University. June 2009.
- Presenter, “Soulful Engagement: Paul, the Philippians, and the Spiritual Formation of Leaders,” Christian Scholar’s Conference, Lipscomb University, Nashville, Tennessee, June 2008.
- Presenter, “Beyond Worship Wars: A Practical Essay on Leading Healthy Churches in the Postmodern Era,” Johnson Bible College Fellowship of Professors, September 23, 2005.

- Presenter, “Philippians: A Biblical Model of Ministry for the Anxious Church,” Visiting Scholar, Johnson Bible College Preaching Emphasis Week, Knoxville, Tennessee, April 2003.

WORKSHOPS AND SEMINARS (Representative List)

“DISC Applications for Team-Building, Ministry Staff,” Owensboro Christian Church, Owensboro, Kentucky, February 20-21, 2023.

“Leadership Preparation for Mission Clarification,” Broadway Church of Christ, Paducah, Kentucky, February 10-11, 2023.

“Desire, Discipline, and Devotion for Spiritual Formation,” Belgrade Church of Christ, Gallatin Valley Rally, Belgrade, Montana, January 13-16, 2023.

“Achieving Missional Clarity,” Westwood Church of Christ, McMinnville, Tennessee, November 18-19, 2022.

“Issues Affecting Strategic Initiatives in Churches of Christ,” East Brainerd Church of Christ, Chattanooga, Tennessee, August 26-27, 2022.

“Leadership That Transforms, Elder Workshop,” Smyrna Church of Christ, Smyrna, Tennessee, May 20-21, 2022.

“Ministry Renewal and Recalibration in Anxious Times,” Hilltop Christian Camp Leadership Conference, May 2, 2022.

“Listening to One Another, Stories of Hope and Renewal: Hopeful Conversations Seminar,” Auburn Church of Christ, Auburn, Alabama, March 25-26, 2022.

“Elders, Deacons, and Ministers Working Together,” Smyrna Church of Christ, Smyrna, Tennessee, March 18-19, 2022.

“Best Practices of Leadership Teams Working Together,” Auburn Church of Christ, Auburn, Alabama, February 25-26, 2022.

“New Elder Team Orientation Workshop,” Hendersonville Church of Christ, Hendersonville, Tennessee, February 11, 2022.

“Partners in Trust: Best Practices for Elders and Ministers Working Together,” Hendersonville Church of Christ, Hendersonville, Tennessee, February 12, 2022.

“Partners in Trust: Best Practices for Elders and Ministers Working Together,” Shepherds Network Northwest Connection 2022, Bozeman Church of Christ, Bozeman, Montana, January 14-16, 2022.

“Practices for Healthy Church Leadership,” Auburn Church of Christ, Auburn, Alabama, December 3-4, 2021.

“Best Practices for Healthy Discernment on Challenging Issues,” Cedar Lane Church of Christ, Tullahoma, Tennessee, August 27-29, 2021.

“Partners in Trust: Best Practices for Elders and Ministers Working Together,” Harding University Lectures, Searcy, Arkansas, September 27, 2021.

“Transformation: Deep Change from the Inside Out,” Montana Men’s Retreat, May 7-8, 2021

“Healthy Practices for Renewal of Established Churches,” Maple Hill Church of Christ, Lebanon, Tennessee, November 6-7, 2020.

“DISC Applications for Leadership Team-Building,” Northwest Church of Christ, St. Petersburg, Florida, March 2020.

“Empowering Congregational Leadership: Insights for Elder-Led Churches,” Northwest Church of Christ, St. Petersburg, Florida, March 2020.

“The Challenges and Opportunities of Adaptive Change,” Hope Network Adaptive Cohort, North Street Church of Christ, Nacogdoches, Texas, January 11, 2020.

“DISC Applications for Leadership Self-Awareness and Team Effectiveness, Part 3,” Coker Group, Atlanta, Georgia, December 2019.

“Central 2020 Vision: Getting Traction on Mission,” Central Church of Christ, Dalton, Georgia, November 1-2, 2019.

“DISC Applications for Leadership Team Effectiveness,” Health Talents International Board of Directors, Los Gatos, California, October 2019.

“Leadership in Ministry, Mountain Men Workshop,” Center Church of Christ, Winnipeg, Manitoba, Canada, October 4-5, 2019.

"Principles and Practice of Self-Differentiation," "Discerning Your Conflict Orientation, Kraybill Style Matters Inventory," "Team Dimensions Profile: Orientations and Expectations Each Brings to the Change Process" "When Anxiety Comes to Church Spiritual and Emotional Resources for Healthy Change Navigation," Fairfax Church of Christ, Fairfax, Virginia, September 11-14, 2019.

“DISC Applications for Leadership Self-Awareness and Team Effectiveness, Part 2,” Coker Group, Atlanta, Georgia, September 2019.

“Tension Points Between Campus Ministers, Governance, and Host Churches, and Strategies to Address Them,” Campus Minister’s Conference, Harding School of Theology, July 26, 2019.

“DISC Applications for Leadership Self-Awareness,” Worship Leader Institute, Nashville, Tennessee, June 28 – July 2, 2019.

“DISC Applications for Leadership Self-Awareness and Team Effectiveness, Part 1” Coker Group, Atlanta, Georgia, June 20-21, 2019.

“Introduction to Integrative Enneagram 9: Pathways to Greater Self-Awareness,” Lipscomb University Summer Celebration, June 28, 2019.

“Mission Clarification, Congregational Processes,” Central Church of Christ, Dalton, Georgia, June 7-8, 2019.

"Integrative Enneagram 9, Introduction & Application," Harding University, April 11-12, 2019.

"Congregational Futures Retreat: Hopeful Conversations," Central Church of Christ, Dalton, Georgia, May 2019.

"Congregational Transitions," Sunset Ridge Church of Christ, San Antonio, Texas, April 2019.

"Preparation for Mission Activation: Central 2020 Vision Team Equipping," Central Church of Christ, Dalton, Georgia, March 22-23, 2019.

"Reaching Younger Generations: Resources for Insight and Hope," Sunset Ridge Church of Christ, San Antonio, Texas, February 11-12, 2019.

"The Roles of Women in the Church, Starting the Conversations," Harpeth Hills Church of Christ, Nashville, Tennessee, February 9, 2019.

"DISC Applications for Church Leadership Team-Building – Elders and Ministers," Harpeth Hills Church of Christ, Nashville, Tennessee, February 8, 2019.

"Biblical Hermeneutics for Complex Issues," Northside Church of Christ, Jeffersonville, Indiana, January 2019.

"Ghosts from the Past: Processing Past Issues that Have Present Implications," Shepherd Network Northwest Connection, Belgrade, Montana, January 2019.

"Blessings and Struggles of Differences in Leadership: Using Personality Instruments for Leadership Team-Building," Shepherds Network Northwest Connection, Belgrade, Montana, January 2019.

"DISC Applications for Leadership Team-building," Owensboro Christian Church, Owensboro, Kentucky, January 28-29, 2019.

"Understanding Generational Needs for Missional Effectiveness," Shepherd Network Northwest Connection, Belgrade, Montana, January 2019.

"Leveraging Team Strengths for Mission Activation," Central Church of Christ, Dalton, Georgia, December 7-8, 2018.

"Dwelling Together in Word and Conversation: Managing Complex Issues Constructively," Northside Church of Christ, Jeffersonville, Indiana, November 17, 2018

"DISC Applications for Church Leadership Team-Building – Elders, Ministers, Deacons," Northside Church of Christ, Jeffersonville, Indiana, November 16, 2018.

"DISC Applications for Church Leadership Team-Building – Ministry Staff," Harpeth Hills Church of Christ, Nashville, Tennessee, September 18, 2018.

"Healthy Interactions on Missional Issues: Perspectives and Practice," Goodman Oaks Church of Christ, Southaven, Mississippi, August 17-18, 2018.

“Convened Civil Conversations: Bringing Congregations Together to Discuss What Matters Most,” Lipscomb University Summer Celebration, July, 2018.

“Concepts and Strategies for Congregational Conflict,” Castle Rock Church of Christ, Castle Rock, Colorado, June 29-30, 2018.

“Principles and Practices for Peacemaking,” “Components of Ministerial Identity and Call,” Baxter Institute, Tegucigalpa, Honduras, June 2018.

“DISC Applications for Church Leadership Team-Building – Ministry Staff,” Goodman Oaks Church of Christ, Southaven, Mississippi, May 22, 2018.

“Leadership SMARTS: Empowering Congregations Toward Greater Effectiveness,” Goodman Oaks Church of Christ, Southaven, Mississippi, March 2018.

“Equipping Elders for Conflict Management,” Southwest Church of Christ, Jonesboro, Arkansas, February 16-17, 2018.

“Dwelling Together in Word and Conversation: Practices for Experiencing Unity in Diversity,” Oxford Church of Christ, Oxford, Mississippi, January-February, 2018.

“Healthy Interactions for Ministry and Teams: Perspective and Practice, Part 2” Donelson Church of Christ, Nashville, Tennessee, August 2017.

“Healthy Leadership and Followership: Perspective and Practice,” Oxford Church of Christ, Oxford, Mississippi, July 2017.

“Growth Through Celebration, Clarity, and Courage,” at Regenerate: Healthy Practices for Growing Churches, Harding University Church Growth Seminar, July 2017.

“Healthy Interactions for Ministry and Teams: Perspective and Practice, Part 1” Donelson Church of Christ, Nashville, Tennessee, April 2017.

“Healthy Responses to Congregational Issues: Perspective and Practice,” Oxford Church of Christ, Oxford, Mississippi, March 2017.

“The Nones, The Dones, and the Overdones: How Habitual Church-Goers Can be ‘Good Neighbors,’ Grand Central Church of Christ, Vienna, West Virginia, March 2017.

“Growth Implications of the Congregational Health Inventory,” College Hills Church of Christ, Lebanon, Tennessee, August 24, 2017.

“Strong Leadership in Anxious Times,” Ohio Valley University Teachers, Elders, and Deacons Workshop, August 2017.

“Leadership Practices for Clarifying Vision,” White Station Church of Christ, Memphis, Tennessee, August 2017.

“A Day for Vision: Hopeful Conversations,” White Station Church of Christ, Memphis, Tennessee, February 2017.

“S.M.A.R.T. Leadership for Church Involvement: Creating a Culture of Involvement in Every Church,” Church Involvement Conference, Athens Church of Christ, Athens, Tennessee, January 2017.

“Leadership That Transforms: Thoughts on Control, Empowerment, and Change,” Southwest Church of Christ, Jonesboro, Arkansas, December 2016.

“Leadership That Transforms: Thoughts on Control, Empowerment, and Change,” Kings Crossing Church of Christ, Corpus Christi, Texas, November 2016.

“Leadership Renewal: Facing Realities with Courage and Hope,” Hendersonville Church of Christ, Hendersonville, North Carolina, November 2016.

“Pathways of Transformation: Strategies to Clarify Purpose and Build Ministry Momentum, Part 2,” White Station Church of Christ, Memphis, Tennessee, October 2016.

“Pathways of Transformation: Strategies to Clarify Purpose and Build Ministry Momentum, Part 1,” White Station Church of Christ, Memphis, Tennessee, September 2016.

“Best Practices for Ministry Transitions,” Berry’s Chapel Church of Christ, Franklin, Tennessee, August, 2016.

“DISC Applications in Ministry and Church Planting, Equipping Workshop,” Kairos Church Planting, Jonesboro, Arkansas, June 1-2, 2016.

“Leadership That Transforms: Thoughts on Control, Empowerment, and Change,” Lee Acres Church of Christ, Tupelo, Mississippi, May 2016.

“Bonding Through Diversity: Steps Toward Clarity,” Lee Acres Church of Christ, Tupelo, Mississippi, April 2016.

“Bonding Through Diversity: Pathways for Unity Amid Differences,” Lee Acres Church of Christ, Tupelo, Mississippi, January 2016.

“Building and Maintaining Trust,” Shepherd Network Northwest Connection, Belgrade, Montana, January 2016.

“The Difference Between Peace-making and Peace-keeping, and Why It Matters for Church Leaders,” Shepherd Network Northwest Connection, January 2016.

“Clarifying Purpose Through Vision Emergence,” Reidland Church of Christ, Reidland, Kentucky, December 2015.

“Leadership That Transforms: Thoughts on Control, Empowerment, and Change,” Belton Church of Christ, Belton, Texas, July 2015.

“Breathing New Life Into Established Churches,” White Station Church of Christ, Memphis, Tennessee, April 2015.

“Sustaining Your Passion for Ministry: Spiritual Practices for Renewal,” Spiritual Health and Wellness Conference, Regional One Health, Memphis, Tennessee, April 17, 2015.

“Challenges for Leading Established Churches,” Millington Church of Christ, Millington, Tennessee, July 2015.

“Breathing New Life Into Established Churches,” Hendersonville Church of Christ, Hendersonville, North Carolina, February 2015.

“Understanding Churches as Emotional Systems: The Importance of Self-Differentiated Leadership,” Mansfield Church of Christ, Mansfield, Texas, December 2014.

“Leadership SMARTS: Leading Congregations in Ministry Effectiveness,” Southside Church of Christ, Lexington, Kentucky, November 2014.

“Leadership SMARTS: Leading Congregations in Ministry Effectiveness,” Bypass Church of Christ, Vicksburg, Mississippi, September 2014.

“Leadership S.M.A.R.T.S.: Leading Congregations Into Ministry Effectiveness,” Belpre Church of Christ, Belpre, Ohio, August 3-6, 2014.

“Breathing New Life Into Established Churches,” Shepherds Network, HST/Ohio Valley University, Vienna, West Virginia, August 1-2, 2014.

“Overcoming Ministry Burnout,” Clergy Health and Wellness Conference, Regional One Medical Center, Memphis, Tennessee, April 11, 2014.

“Our Participation in God’s Grand Purpose,” Southwest Church of Christ, Jonesboro, Arkansas, March 19, 2014.

“Breathing New Life Into Established Churches,” Elmwood Church of Christ, Lafayette, Indiana, March 13-14, 2014.

“Leadership for the Church Unleashed,” Central Church of Christ, Little Rock, Arkansas, March 7, 2014.

“Breathing New Life Into Established Churches,” Envision Church Leadership Conference, Parkersburg, West Virginia, October 25-27, 2013.

“Looking Into Your Church’s Future: Keys to Revitalization,” Margaret Hank Memorial Presbyterian Church,” Paducah, Kentucky, September 21-22, 2013.

“Living Missionally,” University Park Church of Christ, Hyattsville, Maryland, September 13-14, 2013.

“Breathing New Life Into Established Churches,” Summer Celebration, Lipscomb University, Nashville, Tennessee, June 29-July 2, 2013.

“Breathing New Life Into Established Churches,” Shepherds Network, Harding School of Theology, Memphis, Tennessee, March 15-17, 2013.

“Breathing New Life Into Established Churches,” Arkansas Shepherding Conference, Pleasant Valley Church of Christ, Little Rock, Arkansas, March 1-2, 2013.

“Strengthening the Soul of Your Leadership: Assessing and Engaging Leadership with the SMARTS Model,” Christian Education Conference, Christian Education Association, January 20-23, 2013.

“Leadership That Transforms: Moving from Control to Empowerment,” Crestview Church of Christ, Waco, Texas, January 18-19, 2013.

“Leadership That Transforms: Moving from Control to Empowerment,” Southwest Church of Christ, Jonesboro, Arkansas, November 16-17, 2012.

“Leadership That Transforms: Moving from Control to Empowerment,” Envision Church Leadership Conference, Parkersburg, West Virginia, November 9-10, 2012.

“Paths to Congregational Planning,” and Homecoming Sermon, Glades Christian Church, Berea, Kentucky, September 29-30, 2012.

Workshops, “Spiritually Formed Churches and Leaders: Leading Congregations into Transformational Discipleship,” Harding School of Theology, Shepherd Network, September 21-23, 2012.

Lecture, “Web Resources for Church Leaders: Presenting LifeandLeadership.com,” Pepperdine University Bible Lectures, May 1-4, 2012.

“Leadership That Transforms: Thoughts on Control, Empowerment, and Change,” Blount Christian Church, Maryville, Tennessee, May 2012.

Workshops, “Managing Congregational Conflict,” and “Leadership That Transforms, Building Empowering Belief Systems and Structures for Congregational Life,” Harding School of Theology, Shepherd Network, March 22-23, 2012.

“The Multigenerational Challenge,” Arkansas Shepherd’s Conference, Pleasant Valley Church of Christ/Harding University, Little Rock, Arkansas, March 2-3, 2012.

“Reaching People Over 40 While Keeping People Over Sixty,” at Harding School of Theology Shepherd’s Network Conference, March 24-27, 2011 and October 28-30, 2011.

Workshop/Leadership Team-Building, “Leadership That Transforms, Building Empowering Belief Systems and Structures for Congregational Life,” Hendersonville Church of Christ, Hendersonville, North Carolina, July 15-17, 2011.

“Missional Spirituality: Growing Closer to God and More Effective in Ministry,” Johnson University, Senior Saints in the Smokies, June 2011.

Workshop/Leadership Team-Building, “Leadership That Transforms: Thoughts on Control, Empowerment, and Change,” White Station Church of Christ, Memphis, May 20-21, 2011.

Lectures, “Reaching People Over 40 While Keeping People Over 60,” and “Congregational Spirituality (Hope Network Mentoring Partners Panel),” Pepperdine University Bible Lectures, May 3-6, 2011.

Keynote and main “Leadership That Transforms: Thoughts on Control, Empowerment and Change,” Northwest Leadership Training Depot, Seattle Washington, April 2011.

Keynote, “I Am the Way, Truth, and Life – The All-Sufficiency of Christ,” and main “Leadership SMARTS: Leading Congregations into Ministry Effectiveness,” at Ohio Valley University Bible Lectures, April 3-6, 2011.

“Daily Practices for Lifelong Transformation: Spiritual Disciplines for Busy, Engaged People,” Johnson Bible College, Senior Saints in the Smokies, June 2010.

“DISC Personality Profile as a Tool for Team-Building,” *Ministers* of Highland Church of Christ, Memphis Tennessee, August 22, 2010.

“DISC Personality Profile as a Tool for Team-Building,” *Elders* of Highland Church of Christ, Memphis Tennessee, November 20-21, 2009.

“Maximum Leadership in the Small Membership Church,” Energizing Small Churches Johnson Bible College, October 25, 2009.

“Understanding Millennials – The Churched, De-Churched, and Unchurched,” Elders of West Towne Christian Church, Knoxville, Tennessee, October 25, 2009.

“Called Into Ministry, Forced Into Administration: Staying Focused on the Bigger Picture While Stewarding the Details,” Johnson Bible College Homecoming, February 2009.

“Transformational Leadership: Raising the Bar on What We Expect from Ourselves and Others,” Indian Creek Christian Church, Cynthiana, Kentucky, November 14-15, 2008.

“Understanding Millennials, Religious and Otherwise,” Laurel Church of Christ Elders and Ministers, Knoxville, Tennessee, February 17, 2008.

“Transformational Leadership: Raising the Bar on What We Expect from Ourselves and Others,” Southside Church of Christ, Fort Worth, Texas, September 5-7, 2008.

Workshops, Italy for Christ Mission, Francavilla, Italy, May 9-31, 2008.

“Healthy Strategies for Congregational Change

“Leadership that Transforms: Thoughts on Control, Empowerment, and Change”

“Paul and the Philippians: Spiritual Leadership in Anxious Times”

“DISC and Team Dimensions Profile Team Building”

“Best Practices for Ministry Transition,” Hendersonville Church of Christ, Hendersonville, Tennessee, April 20, 2008.

“Getting Vision to Stick: Thoughts on How Leaders Help Churches Live Out Their Purpose,” Blount Christian Church, Maryville, Tennessee, February 24, 2008.

“Healthy Strategies for Congregational Change,” First Church of Christ, Washington, North Carolina, February 8-10, 2008.

“Mission Team Building,” Angola Mission Team, Memphis, Tennessee, October 12, 2007.

“Principles and Pathways for Congregational Peace,” Howell Church of Christ, Howell, Michigan, September 28-30, 2007.

“Leadership that Transforms: Thoughts on Control, Empowerment, and Change,” Lipscomb University Summer Celebration,” July 5-7, 2007.

“A Case for Intergenerational Unity,” Johnson Bible College, Senior Saints in the Smokies, May-June, 2007.

“Following the Biblical Mandate of Unity,” Smoky Mountain Women’s Conference, Johnson Bible College, May 18, 2007.

“Hope and Help for Leaders in the Small Membership Church,” Southern Virginia Church Leaders, Hollybrook Christian Church, Bland Virginia, May 10-12, 2007.

“DISC Style and Leadership Team Building,” and “Moving From Control to Empowerment,” Francesville Christian Church, Francesville, Indiana, February 2-4, 2007.

“Learning from Paul and the Philippians Regarding Growth, Unity, and Conflict,” Athens Church of Christ Leaders Retreat, Athens, Tennessee, January 12-13, 2007.

“Quest for Congregational Unity,” Jim Wood Leadership Seminar, Rochester College, Rochester Hills, Michigan, October 27-28, 2006.

“Creating Environments for Healthy Change,” Energizing the Small Church Conference, Johnson Bible College, September 29-30, 2006.

“Leadership for the Small Membership Church,” Tomahawk Christian Church, Hedgesville, West Virginia, September 15-17, 2006.

“Ministry Mosaic: Reaching Diverse Generations,” Johnson Bible College, Senior Saints in the Smokies, May-June, 2006.

“Myths and Realities of Reaching the Unchurched,” Johnson Bible College, Senior Saints in the Smokies, May-June 2006.

“Inverting the Pyramid: Moving From Control to Empowerment,” Roundlake Camp Leaders’ Retreat,” Northern Ohio, March 3-4, 2006.

“Allies in Ministry, Leadership Teams to the Glory of God,” Fairview Church of Christ, Columbia, Missouri, February 10-12, 2006.

“Essential Peace: Relentlessly Living Our Call to Unity,” Johnson Bible College Church Leaders Conference, November 5, 2005.

“Myths and Realities of Reaching the Unchurched,” Johnson Bible College, Senior Saints in the Smokies, May-June, 2005.

“Myths and Realities of Reaching the Unchurched,” Pennyrile Church of Christ, Madisonville, Kentucky, April 29-May 1, 2005.

“Inverting the Pyramid: Moving from Control to Empowerment,” Hope Network Ministries National Shepherd’s Clinic, Birmingham, Alabama, July 29-31, 2004.

“Designer Marriage: Using DISC and Peacemaking Principles to Enhance Your Relationship,” Couple’s Retreat, First Christian Church, Maryville, Tennessee, April 30-May 2, 2004.

“Healthy Congregations: Leading Churches to Peace, Purpose and Progress,” Keynote and Lead Johnson Bible College Church Leaders Conference, November 2003.

“The Hard Edge of Love: Lessons Learned from a Church in Conflict,” and “The Call to Unity,” Northeast Church of Christ, Kingsport, Tennessee, June/August 2003.

“Inverting the Pyramid: Moving from Control to Empowerment,” Hope Network Ministries National Shepherd’s Clinic, San Antonio, Texas, June 2003.

JBC Senior Saints in the Smokies, “New Wineskins: Healthy Strategies for Congregational Change,” June 2003.

“New Wineskins: Healthy Strategies for Congregational Change,” Bethany Christian Church, Bumpass, Virginia, March 2003.

“The Mandate for Preaching Evangelistically,” Keynote, Johnson Bible College Homecoming, Knoxville, Tennessee, February 2003.

“Ministering to the Post-Modern Mind,” Johnson Bible College Church Leaders Conference, November 2002.

“Healthy Congregations,” Farragut Church of Christ, Knoxville, Tennessee, September 2002.

JBC Senior Saints in the Smokies, “Forgiveness: Giving Our Past, Present and Future to God,” June 2002.

“Peace-faking, Peace-breaking, Peacemaking!” University of Tennessee Christian Student Center, Knoxville, Tennessee, April 2002.

“Heat from the Heart, Light for the Mind: Rational and Emotional Congruence in Preaching,” JBC Homecoming and Preaching Rally, February 2002.

“Lay the Burden Down: Spiritual Disciplines Without Spiritual Exhaustion,” Pepperdine University Lectures, Malibu, California, April 2001.

“Builders, Boomers, Busters, Bridgers: The Complexity of Intergenerational Ministry,” “Clarifying Congregational Purpose: Options for Strategic Development,” “Characteristics of Healthy Churches: Lessons from Research,” and “Open Forum: Questions and Answers (Kilpatrick, Bradley, Gupton)” Healthy Churches Conference, Mayfair Church of Christ, Huntsville, Alabama, March 2001.

“Cross Examination: The Lord’s Supper,” Mayfair Church of Christ, Huntsville, Alabama, July, 2000.

“Understanding the Hidden Systems Behind Church Conflict,” Alabama Alternative Dispute Resolution Conference, Jones Law School, Faulkner University, Montgomery, Alabama, February, 2000.

“Preaching in the 21st Century,” “Clarifying Congregational Purpose,” “A Collaborative Approach to Selecting Elders for Congregations,” Southeastern Involvement and Leadership Conference, Chattanooga, Tennessee, January, 2000.

“Managing Conflict and Change in Churches,” Institute for Church Growth, Mayfair Church of Christ, Huntsville, Alabama, October, 1999.

“Longing for God: Spiritual Revival and Church Renewal for the 21st Century,” Homewood Church of Christ Adult VBS Series, Homewood Church of Christ, Birmingham, Alabama, June, 1999.

Seminar, “Communication Skills for Healthy Churches: Listening Laboratory I,” Seven separate presentations of 40-hour, two-weekend workshop at three congregations, 1996-2001 – Farragut Church of Christ, Knoxville, Tennessee; Laurel Church of Christ, Knoxville, Tennessee; Garnett Church of Christ, Tulsa, Oklahoma.

“Ministry in the New Millenium,” Johnson Bible College Homecoming, February, 1999

“Improving Relationships Through Self-Understanding: *DiSC* Personal Profile System,” University of Tennessee Christian Student Center Retreat, Knoxville, Tennessee, October 1998.

“Leadership Styles and Conflict Management,” Harding University Graduate School of Religion, Congregational Ministry Seminars, 1998.

“The Dropout Track: Responding to the Cries for Help,” Johnson Bible College Homecoming, February, 1998.

“Understanding Congregational Conflict,” “Responding to Congregational Conflict,” Beltline Church of Christ, Decatur, Alabama, July, 1997.

“LifeMoves: Managing Life’s Transitions,” Pepperdine University Lectures, Malibu, California, April, 1996.