

Karen M. Marklein, Ed.D.

811 Hogans Branch Road
Hendersonville, Tennessee
615.265.8149; 615.364.9219
karen.marklein@gmail.com

Academic Preparation:

Doctor of Education

Learning Organizations and Strategic Change
Lipscomb University

Bachelor of Arts Degree, Cum Laude

Major: English
Minor: Communications
University of Tennessee at Martin

Post-Baccalaureate Teacher Certification

Middle Tennessee State University

Master of Arts Degree

Emphasis: English
Middle Tennessee State University

Master of Science Degree

Educational Leadership
Bethel University

Professional Certifications:

- CAEP National Site Visitor, 2019-2022
- edTPA Scorer, Pearson
- TEAM Evaluator
- TEAM Trainer
- ILL-B Beginning Administrator License
- Highly Qualified Status:
 - Reading K-6
 - Reading 9-12
 - Reading 7-8
 - Language/Arts K-6
 - Language/Arts 9-12
 - Language/Arts 7-8

Professional Experience:

- **Ayers Institute for Teacher Learning and Innovation (August 2012-Present)**
Program Director.
 - Plan and facilitate Ayers Institute Instructional Coaching Academy offerings (Level 1: Models and Practices) and (Level 2: Skills Development)
 - NIET/TRAIN Consultant (2020-2021) Partnered with the National Institute for Excellence in Teaching to assist with TRAIN districts to submit and implement the required Continuous Learning Plan (Summer 2020); then provide professional learning sessions aligned to district needs
 - Contribute to video series, "Lipscomb Learning at Home" (March-June 2020)
Developed and produced videos to guide at home learning during the pandemic of 2020
 - Committee member, Educator Preparation Working Group (2019-2021), Tennessee Department of Education and Tennessee Higher Education Commission

- Manage oversight and details for INVEST Project, a Tennessee Higher Education Commission grant (2012-2015)
- Collaborate on all assigned projects and communicate effectively with all stakeholders
- Work as a leadership coach and an instructional coach with various partners across Tennessee
- Plan and implement professional learning for higher education and PK-12 professionals
- Coordinate collaboration with Lipscomb College of Education faculty regarding partnerships on Ayers Institute projects
- Plan and coordinate Fortify Conference, an annual Ayers Institute event bringing together PK-12 and Higher Education professionals
- Advise and collaborate regarding related Ayers Institute projects
- Present at professional learning events for teachers, leaders, and higher education faculty (see below)
- Trained in Levels 1, 2, 3, and 4 of Coaching for Results/Powerful Coaching; earning a Professional Coach Credential through the International Coach Federation

- **Lipscomb University (2012-Present)**

- edTPA Seminar Coordinator for Job-Embedded Licensure Candidates (Beginning Fall 2018-current)
- Instructor: Leadership in Collaborative Professional Learning, Coaching Models and Practices, Planning, Instruction, and Assessment

- **Sumner County School District Central Office (SY 2009-SY 2012)**

- TEAM Evaluator. Evaluated teachers at all ten high schools in Sumner County. Also evaluated teachers at middle and elementary school levels as needed.
- Instructional Coach. Served as instructional coach to four high schools in the district.

- **Beech High School (August 1993-2009)**

- Chair, English Department. Responsible for providing leadership, developing curriculum, and mentoring all English teachers.
- Committee Member, State Standards Development for Tennessee Diploma Project. Revised and created the Language Arts Standards adopted by Tennessee during SY 2008-2009 for implementation during SY 2009-2010.
- TSIPP Advisory Committee, Co-Chair. Responsible for forming Leadership Team, attending all meetings, including county meetings, and school-wide meetings, and compiling the TSIPP report.
- Responsible for all on-site professional learning (1998-2005)
- Responsible for the development and implementation of the first Journalism course and student newspaper on campus (Fall 2002).
- Sixteen years of combined experience teaching 9th grade English, Standard, Honors, and Advanced Honors, focusing on genres of literature; 10th grade Standard English, which focuses on literature from various parts of the world; 11th grade English, American Literature, Standard and Honors level with a focus on TCAP Writing Assessment preparation; Senior English, Standard and Honors, which is my area of expertise because of the focus on British Literature.

Presentations and Conferences

Spring 2016-Present

- Co-presented at LEAD Conference: “What Can NASA and the Yellowstone Wolves Teach us about Leadership” (October 2016)
- Co-presented at LEAD Conference “For Principals Only: Leadership Starts with You” (October 2016)
- Co-presented at LEAD Conference: “Maximizing Online Tools for Professional Learning” (October 2016)
- Coordinated all logistics for the Ayers Institute’s Annual Conference, Fortify: Strengthening Teachers and Leaders (Fall 2017, Fall 2018, Fall 2019)
- Co-facilitated Leadership Development Sessions, Gibson County Special School District (SY 2017-2018)
- Co-presented at LEAD Conference: “Increasing Educator Effectiveness through Collaboration” (October 2017)
- Co-facilitated “Professional Learning Communities: Deep Dive” (January 2018)
- Invited to co-present at Cannon County Schools, “Coaching Academy: Models and Practices” (Spring 2018)
- Invited to co-present at Dickson County Schools, “Stop! Collaborate and Listen” (July 2018)
- Invited to co-present at Benton County Schools, “Coaching Academy: Models and Practices” (July 2018)
- Invited to present to Hamilton County Schools district-wide professional learning for administrators, “The Coach Mindset” (July 2018)
- Invited to present to all Hamilton County Schools Coaches and Teacher Leaders, “The Importance of Listening” (July 2018)
- Invited to co-present at Campbell County Schools, “Coaching Academy: Models and Practices” (August 2018); “Coaching Academy: Skills Development” (November 2018)
- Invited to Gibson County Special School District for leadership development initiative (Dec 2018-April 2019)
- Invited to co-present at National Families Center for Learning, Louisville, KY (Feb 2019)
- Co-presented at University of Tennessee Innovative Teaching & Learning conference (Apr 2019): “How to set your Students up for Authentic Collaboration”
- Invited to co-present to Tennessee Transformative Leadership Academy, “Coaching Academy: Models and Practices,” Haywood County Schools (May 2019)
- Invited to co-present to Sumner County Leadership Academy, Union University: “Finding your Leadership Voice” (June 2019)
- Invited to co-present to Benton County Schools: “Coaching Academy: Skills Development” (July 2019)
- edTPA/TAI LACTE panelist. edTPA implementation for Job-embedded Candidates” (September 2019)
- Expert voice on Ayers Institute Lunch and Learn podcast series: “Practical Approaches to Collaborative Learning, Part 1 and 2” (October 2019)
- Invited to co-present at LEAD: “Coaching as a Lever for Teacher Retention” (Nov 2019)
- Co-presented at Partners in Education Conference (January 2020): “How to Set your Students up for Authentic Collaboration”
- Invited to present at MTETA: How to Approach the TEAM Process with a Coach Mindset” (March 2020)
- Co-authored and published “The Three Cs to Professional Learning from a Distance” ASCD (June 2020)

- Hosted Ayers Institute for Teacher Learning and Innovation Podcast Episode, “The Shifts to Virtual Coaching” in Educator Spotlight Podcast Series (October 2020)
- Expert voice on Ayers Institute Webinar Series: “How to Feed your Students with Effective Feedback” (November 2020)
- Co-presented at Partners in Education Conference (January 2020): “The Three Cs of Professional Learning from a Distance”; “Coaching in a COVID World”; “How to Lead in Stressful Times while Upholding High Expectations”

References

Dr. Rachael Milligan
Associate Dean, College of Education
Director of M.Ed. and Ed.S. Programs, Lipscomb University
Director, Ayers Institute for Teacher Learning and Innovation
Lipscomb University
(615) 966-1034
rachael.milligan@lipscomb.edu

Dr. Nina Morel
Lipscomb University
(615) 966-1000
nina.morel@lipscomb.edu

Dr. Hank Staggs
Director of Accelerating Character Education and Development
National Institute for Excellence in Teaching
hstaggs@niet.org

Other references available upon request.