

DR. LISA C. DAVIES, Ed.D.

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SUMMARY

An *Assistant Professor* and *TN Licensed School Counselor* with over twenty years of extensive post-secondary education experience with a reputation for continuous improvement that fosters quality institutional advancement. Experience in mentoring and academic advising of students in career and college degree completion. Extensive online course experience as a course developer. Identify, assess, and design new initiatives to promote retention procedures and guidelines for the administration, and organizational operations that align with strategic plans to support the values of the institution. Key strengths in managerial and leadership skills, implementing education programs, technology integration and grant writing focusing on long range planning. Competencies include planning, analyzing, and developing educational projects, strategies and services.

PROFESSIONAL EDUCATION HIGHLIGHTS/APPOINTMENTS

Ed.D. Educational Leadership	East Tennessee State University, Johnson City, TN	2017
M.S. Psychology/School Counseling	Tennessee State University, Nashville, TN	1989
B.S. Office Administration	Lipscomb University, Nashville, TN	1985

PROFESSIONAL EXPERIENCE

HIGHER EDUCATION FACULTY EXPERIENCE

- **LIPSCOMB UNIVERSITY**, Nashville, TN
Full-time Lead Faculty Member - Assistant Professor of School Counseling 2020-Present
Adjunct Professor – Psychology and School Counseling 2010-2020
 - Develop and instruct face-to-face and online courses in School Counseling
 - Research content and technology resources to embed for full engagement of learner
 - University Supervisor school counseling interns
 - Communicate/correspond with student for writing recommendation letters applying for employment
 - Reviewer of upcoming textbooks for publishing companies (Pearson, Worth, & Cengage)
 - Adviser for School Counseling Candidates
 - Provide professional development to school districts
 - Serve on committees for the College of Education
- **NASHVILLE STATE COMMUNITY COLLEGE**, Nashville, TN
Full-time Faculty Member – Associate Professor of Psychology 2018-2020
2011-2016
 - Develop and instruct face-to-face and online courses for students and adult learners:
 - Introduction to Psychology; Lifespan Psychology
 - Abnormal Psychology; Child and Adolescent Development
 - Web instructional designer for Nashville State Community College online psychology courses
 - TN eCampus course developer for Lifespan Psychology
 - Correspond and communicate with students for dual admissions and transfer procedures
 - Advisor and Academic Planner for incoming traditional, adult, and transfer students
 - Coordinator and trainer of technology resource labs
 - Supervise adjunct faculty and student workers
 - Supervised honor students' projects and presentations
 - Quality Matters (QM) Peer Reviewer for various disciplines (designed to certify the quality of online courses)
 - Presenter of professional development and in-services to faculty/staff

SCHOOL COUNSELING AND ADMINISTRATIVE EXPERIENCE

- **METRO NASHVILLE PUBLIC SCHOOLS, NASHVILLE, TN** 2017-2018
Licensed School Counselor – Middle College High School (MCHS)
 - Direct college access and financial aid counseling to students/parents/faculty
 - Provide professional development to faculty including assessments and career resources
 - Assist students in registration and preparing four year educational plans
 - Support students/teachers with college admissions applications, essays/recommendation letters
 - Coordinator of 504 services/Team member for IEP services and meetings
 - Coordinate Dual Enrollment course administration and scheduling for students
 - Testing Coordinator (ACT/PSAT/EOC)
 - Develop college counseling guidebook for students/parents
 - Liaison for student support services between Nashville State Community College and MCHS
 - Member of MCHS Leadership Team

- **SUMNER COUNTY SCHOOLS, Gallatin, TN** 2016-2017
Licensed School Counselor – Rucker Stewart School and Station Camp High School
 - Provide individual/group counseling, academic advising and resources to students
 - Coordinate 504 service accommodations/assist with Individual Educational Plans (IEP)
 - Supervise and mentor student counseling practicums and internships through APSU graduate school
 - Provided professional development to faculty including assessments and career resources
 - Assisted students in registration and preparation for six-year educational plans

- **TENNESSEE HIGHER EDUCATION COMMISSION, Nashville, TN** Spring & Summer 2016
Higher Education Program Coordinator – CollegeforTN.ORG
 - Provide leadership and coordination of educator training and outreach for CollegeforTN.org
 - Participate in the development of resources, tools and trainings that build capacity of key partners to create a statewide college-going culture and communicate with students for dual admissions and transfer procedures
 - Develop and sustain relationships with K-12 educators including school counselors, college access professionals and other agencies to promote college and career readiness initiatives
 - Reader and reviewer for Request for Proposals submitted by postsecondary institutions for awards

- **LIPSCOMB ACADEMY, Nashville, TN** 2010-2011
Director of College Counseling Department
 - Researched and launched Naviance Technology Program (*college/career readiness solution connecting academic achievement to post-secondary goals & improve college and career planning*); negotiated and received budget allocation for immediate implementation for grades 9-12
 - Prepared annual college counseling budget to align with full academy's budget for bottom line results
 - Educated students/parents with admissions applications/scholarships and supplements required
 - Supervised and mentored student counseling internships through Vanderbilt University
 - Coordinated and implement college fairs, financial aid and essay workshops
 - Prepared and wrote recommendation letters for all seniors entering college(s)
 - Provided professional development to faculty/staff on college admissions process/career readiness
 - Prepared and published Lipscomb Academy *College Counseling Handbook*

- **Harpeth High School, Kingston Springs, TN** 2009-2010
School Counselor/Consultant
 - Provided leadership to students/parents for college admissions and financial aid counseling
 - Provided professional development to faculty including assessments and career resources
 - Assisted students in registration and preparing six year educational plans
 - Supported students/teachers with college admissions applications, essays/recommendation letters
 - Coordinator of 504 services
 - Supervised and mentored student counseling internship(s) from MTSU graduate school

- **Grassland Middle School, Franklin, TN**
School Counselor/Consultant/Testing Coordinator
 - Researched and implemented for the *OLWEUS Bullying Prevention Program Initiative*
 - Provide individual/group counseling, academic advising and resources to students
 - Coordinator of *504* service accommodations/assist with Individual Educational Plans (*IEP*)
 - Trained and implemented the *I-SAFE* internet safety curriculum in the classroom
- **Joelton Elementary School, Joelton, TN**
School Counselor/Testing Coordinator
 - Provided individual and group counseling to students for social and emotional needs
 - Testing Coordinator/Consult with parents/team teachers to implement accommodations/interventions
 - Established transition programs and prevention initiatives for students' engagement
- **Mt. Juliet High School, Mt. Juliet, TN**
School Counselor
 - Provided admissions/financial aid counseling and career development workshops to students/parents
 - Provided recommendation letters to support students for college admission
 - Coordinated registration, testing and records for student transfers in and out of the school system
 - Testing Coordinator/Consult with parents/team teachers to implement accommodations/interventions

RESEARCH, TRAININGS AND PRESENTATIONS

- Trauma Informed Teaching and Learning – TN Department of Education (2022)
- “Social-Emotional Learning for All” Presentation - Global Voices Conference, Lipscomb University (April, 2022)
- “Data Novice to Data Expert – A Partnership between School Counselors and School Administrators” Presentation – Tennessee Association of Colleges for Teacher Education (March, 2022)
- “Data Novice to Data Novice” Podcast for Ayers Institute, Lipscomb University – March, 2022
- “Data Novice to Data Expert – Adding School Counselors to the Conversation” Presentation – Eastern Education Research Association Conference (February, 2022)
- “Practical Approaches to a Data-Driven School Counseling Program” – SCALI Conference (Fall 2021)
- “Giving Kids A Voice” Presentation – SCALI Conference (Fall 2020)
- “Giving Kids A Voice” Presentation – Tennessee Counseling Association Conference (Fall 2019)
- Research team for TDOT grant awarded to *Lipscomb University* (2017-Present)
- Research/Dissertation “*Perceptions of School Counselor Roles in College-Going Culture*” ETSU (2016-2017)
- Grant Writer – Collaborated with *Lipscomb University's Grant Department* (Summer, 2015)
Counseling Center – Grant submitted and received through SAMHSA and Professional Studies College – Grant submitted and received through TN Higher Education Commission.
- Abroad Faculty Instructor – Appointed by Tennessee Consortium of International Studies' *Board* (2014-2015)
- Reviewer of textbooks for *Pearson, Cengage and McGraw-Hill Publishers* (2014-Present)
- Tennessee Higher Education Commission “*CollegeforTN.org*” training for school counselors (2016)
- Gilman Selection Panelist – Appointed by *Gilman International Scholarship Program* (2015-2016)
- Nashville State Community College “*Advising Practices*” in-service for faculty (2014)
- Southern Association for College Admission Counseling “*College Access for the Underserved*” Presentation (2011)
- Research of test data and analysis for reports of student trends for college acceptance – Lipscomb Academy (2011)
- National Middle School Association “*Bullying Prevention Practices*” Presentation (2009)
- Williamson County Schools “*Olweus Bullying Prevention Program*” Trainer of Trainings (2008-2009)

COMMUNITY SERVICE & PROFESSIONAL ORGANIZATIONS

- Member of the *TN Educator Preparation Working Group* (2022-Present)
- Co-Editor for the *Tennessee Counseling Association Journal (TCA)* (2021-2022)
- President-Elect and President for the *Middle Tennessee Counseling Association (MTCA)* (2019-2021)
- Member of *American School Counseling Association (ASCA)* (2019-Present)
- Member of *American Counseling Association (ACA)* (2019-Present)
- Member of *Middle Tennessee Counseling Association (MTCA)* (2019-Present)
- Honors Night Committee Member – *Nashville State Community College* (2018-2019)
- Established *Summer Educational Program* with *Hancock County School System* (2014-2019)
- Policy Committee - *Nashville State Community College* with *Tennessee Board of Regents* (2015-2016)
- QEP Implementation Committee Member – *Nashville State Community College* (2017-2019)
- Member of *Tennessee Counseling Association* (2017-Present)
- TN Achieves Mentor of the Month (2017)
- TN Achieves Mentor for *Hancock County School* Senior students (2017; 2022)
- Co-Leader with *Run4Water* mission work in Appalachia through *Harpeth Hills Church of Christ* (2014-Present)
- Committee member for *Domestic Missions Outreach* with *Harpeth Hills Church of Christ* (2012-2017)
- Policy Committee - *Nashville State Community College* with *Tennessee Board of Regents* (2015-2016)
- Committee Member for Faculty Senate - *Nashville State Community College* (2015-2016)
- *Gilman Scholarship Selection Panel* – faculty member for study abroad scholarships of students (2015-2016)
- Committee Member for Study Abroad HIP Working Group - *Tennessee Board of Regents* (2015-2016)
- Faculty Advisor of the Year – Administration elected by *Nashville State Community College* (2014-2015)
- Faculty Curriculum Committee Member - *Nashville State Community College* (2013-2014)
- Co-Advisor with *Campus Crusades for Christ* with *Nashville State Community College* (2013-2015)
- Mentor for Metro Nashville High School students with *tnAchieves* (2012-2014)
- Member of *National Academic Advising Association (NACADA)* (2012-2013)
- Member of *Southern Association of College Admission Counselors* (2010-2013)
- Member of *National Association of College Admission Counselors* (2009-2010)
- Member of *Grassland Middle School Building Leadership Team* for School Improvement Plan (2005-2009)