

Quincy J. Byrdsong, Ed.D., CIP, CCRP

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SENIOR EXECUTIVE PROFILE: ACADEMIC AND RESEARCH AFFAIRS

Providing Strategic Vision, Operational Organization, and Programmatic Infrastructure for Impactful Contributions to the Healthcare and Research Spectrums

Passionate, motivated leader with 24 years of experience of driving sustainable planning and the integration of administrative units using visionary approaches to maximizing institutional strengths. Areas of impact include:

- Health Affairs
- Vision Setting & Leadership
- Research Administration, Compliance, and Ethics
- Human Resources/Team Building
- Operational Oversight
- Academic Programming
- Executive Project Management
- Partnership Development
- Community Engagement
- Integrated Technology
- Strategic Planning

PROFESSIONAL EXPERIENCE:

Lipscomb University, Nashville, Tennessee

2020 – present

A premier, private, Christian, liberal arts institution located in Nashville, Tennessee with a mission to integrate Christian faith and practice with academic excellence and a vision to become a leading Christian university as evidenced by the impact its graduates, the quality of its students and faculty, and the strength of the institution. 4,595 students, 279 full-time faculty, 239 academic programs, \$300M institution-wide budget

VICE PROVOST FOR HEALTH AFFAIRS

2020 - present

Reporting to the Provost, with operational responsibility for providing the full spectrum of leadership for the Lipscomb Health Sciences to include fostering a vision consistent with the spiritual and educational mission of Lipscomb, as well as providing the leadership needed to realize that vision. As an innovator and a collaborator, aligning resources and partner with College leaders to provide inspiration for advances in teaching, research, and service.

Oversees academic and research affairs for Lipscomb Health Sciences:

- Serves as the Chief Academic Officer for Lipscomb Health Sciences
- Oversees and evaluates the Health Science Deans (Pharmacy, Nursing, Physician Assistant Studies, Nutrition, Kinesiology, and Cardiovascular Perfusion) and partners with them in setting the vision and direction for their respective Schools
- Serves as the liaison between Lipscomb Health Sciences and both the Provost and the President and represents the interests of Lipscomb Health Sciences on the President's and Provost Academic Leadership Teams
- Collaborates with academic leadership to advance the research agenda and identify focus areas for research which align with Lipscomb's academic strengths
- Serves as the Lipscomb University Research Integrity Officer
- Ensures academic quality in all Health Science training programs by ensuring consistency of programs, instruction, and academic content throughout all health science programs
- Participates in school and departmental accreditation reviews and program evaluation for Lipscomb Health Sciences

Establishes and maintains partnerships for Lipscomb Health

- Builds relationships and works effectively with philanthropic and community organizations, granting agencies, educational entities, businesses/industries, government and legislative bodies to develop local, national and international partnerships which result in improved services to students, Lipscomb Health Sciences, and the community
- Positions Lipscomb Health Sciences as a thought leader by participating in media interviews, speaking on behalf of the University at conferences, representing the University in key collaborations or partnerships, and seeking opportunities to disseminate information related to the work of the University
- Develops, analyzes, and evaluates academic and research collaborations with Tennessee institutions of higher learning (e.g., Vanderbilt University, Meharry Medical College, Tennessee State University, Belmont University) and healthcare systems (e.g., HCA, Sarah Cannon Institute, St. Thomas Hospital, Baptist Hospital, TriStar Centennial Medical Center, and Siloam Health)
- Provides active leadership and collaborates effectively with the President, Board of Trustees, key volunteers, colleagues, and the Advancement Office to create an approach that builds a sustainable culture of philanthropy throughout Lipscomb Health Sciences and the community

Superintends strategic planning for Lipscomb Health

- Chairs the steering committee for Lipscomb Health strategic plan – *Pathway for Excellence and Distinction* – implementation
- Establishes, measures, and reports on academic and research goals for the strategic plan including fiscal management and training goals
- Develops communication initiatives for internal and external stakeholders.
- Enhances Lipscomb University's clinical & research profile and capacity
- Leads all training to new students, staff, and faculty regarding the Lipscomb Health strategic plan

WellStar Health System, Atlanta, Georgia

2017 – 2020

The premier and largest Health System in the State of Georgia with a mission to create and deliver high quality hospital, physician, and other healthcare-related services that improve the health and well-being of all that is served and a vision to deliver world-class healthcare, 20,000 employees, 2,900 Member Physician Network, 2,598 beds, 11 inpatient facilities, 23% Atlanta Inpatient Market Share, \$3 billion enterprise-wide budget

**ASSOCIATE VICE PRESIDENT FOR RESEARCH ADMINISTRATION
WELLSTAR RESEARCH INSTITUTE
WELLSTAR HEALTH SYSTEM**

2019 - 2020

**EXECUTIVE DIRECTOR FOR RESEARCH ADMINISTRATION
WELLSTAR RESEARCH INSTITUTE
WELLSTAR HEALTH SYSTEM**

2017 - 2019

Reporting to the Executive Vice President and Chief Integration Officer for WellStar Health System with operational responsibility for providing the strategic vision and overseeing research administration for the WellStar Research Institute, WellStar Health System, and affiliated partners

Oversaw research administration and compliance for WellStar Health System

- Served as the Institutional Official and Chief Research Administration Officer with operational oversight of all research administration activity and serves as the liaison to pharmaceutical sponsors and other funding agencies
- Analyzed, evaluated, and developed metrics for all research activity for mission alignment and productivity
- Oversaw all study initiation, budget development, contract negotiation, and clinical trial billing as well as all research compliance activities including IRB operations, human protections, conflicts of interest, and research integrity
- Provided individual support for clinical investigators in developing their research programs

Established and maintained research-academic partnerships for WellStar Health System

- Advised the Graduate Medical Education (GME) program and assesses and oversees its research activity in addition to providing ongoing training
- Developed, analyzed, and evaluated collaborations with Georgia institutions of higher learning (e.g. Georgia Tech, Morehouse School of Medicine, Kennesaw State University)
- Worked in concert with Organizational Learning to streamline learner rotations processes and coordinate academic affiliations for healthcare, research, and administrative internships

Superintended strategic planning for WellStar Research Institute (WRI)

- Chaired the steering committee for WRI strategic plan implementation.
- Established, measured, and reported on academic and research goals for the strategic plan including fiscal management and training goals
- Developed communication initiatives for internal and external stakeholders.
- Worked closely with service line leaders to integrate research into healthcare
- Lead all training to new students, staff, and faculty regarding the WRI's strategic plan

Augusta University, Augusta, Georgia

2015 – 2017

A top-tier public comprehensive research university in Augusta, Georgia with a mission to provide leadership and excellence in teaching, discovery, clinical care, and service, 8,600 students, 8,000 employees, 1,000 full-time faculty, \$1 billion budget

VICE PRESIDENT FOR ACADEMIC PLANNING AND STRATEGIC INITIATIVES

2015-2017

Vice President for Academic Planning and Strategic Initiatives reporting to the Provost and Executive Vice President for Academic Affairs with operational responsibility for developing and advancing the strategic academic, research, and clinical missions through leading the planning process to develop and evaluate new academic programs of study in high quality health sciences programs coupled with superior liberal arts, education, cyber, and business programs and also the oversight and implementation of strategic institutional initiatives which impact the region and the nation

Oversaw and implemented executive level projects for Augusta University (AU):

- Served as the Project Lead for all strategic initiatives with institutional impact for Augusta University
- Set the agenda for a comprehensive incorporation of strategic initiatives which promote an environment of leadership and excellence for the communities and region served by AU including the city of Augusta, Savannah River National Laboratory, and Fort Gordon Army Base
- Lead project management efforts to inform the President, Provost, Executive Cabinet and Deans on the status of ongoing institutional level initiatives to inform assumptions, boundaries, and barriers to task completion

Oversaw academic planning for Augusta University:

- Served as the Chief Academic Planning Officer for AU
- Lead an academic planning process aligned with AU's tripartite mission of education, research and service to create the strongest possible undergraduate and graduate program array
- Participated in accreditation and comprehensive program evaluation of all academic programs

Oversaw strategic multi-disciplinary academic and administrative areas for Augusta University

- Served as the primary point of curricular contact for interprofessional education and collaborative practice
- Performed comprehensive oversight and supervised the Directors of the following high-impact and strategic areas:
 - Simulation Center
 - Continuing and Professional Education
 - Area Health Education Centers

Virginia Commonwealth University and VCU Health System, Richmond, VA

2013 – 2015

A premier urban research university and Health System in the Commonwealth of Virginia with a mission to advance knowledge and student success as well as preserve and restore health for all people seeking the causes and cures of diseases through innovative research, 31,000 students, 21,000 employees, 2,200 full-time faculty, 865 beds, 85,000 ED visits, 575,000 outpatient clinic visits, \$2 billion enterprise-wide budget

**VICE PRESIDENT FOR CLINICAL RESEARCH ADMINISTRATION AND COMPLIANCE
VCU HEALTH SYSTEM**

**ASSOCIATE VICE PRESIDENT FOR HEALTH SCIENCES
STRATEGIC INITIATIVES AND ENGAGEMENT
VIRGINIA COMMONWEALTH UNIVERSITY**

2013-2015

Reporting the Senior Vice President for Health Sciences with operational responsibility for providing the strategic vision and overseeing research administration for the Schools of Allied Health Professionals, Dentistry, Medicine, Nursing, Pharmacy, Massey Cancer Center, and the VCU Health System

Oversaw academic affairs for VCU Health Sciences:

- Served as the Chief Academic Officer and Campus Provost for VCU Health Sciences
- Oversaw and evaluated the Health Science Deans and partnered with them in setting the vision and direction for their respective Schools
- Served as the liaison between VCU Health Sciences and the President and represented the interests of VCU Health Sciences on the President's and Provost cabinets
- Participated in school and departmental accreditation reviews and program evaluation for VCU Health Sciences
- Oversaw administrative units for the Health Sciences campus including academic affiliations, student affairs, diversity and inclusion, library, facilities and space planning, human resources, simulation centers, faculty appointments, program management, strategic planning, and integrated technology

Oversaw research administration and compliance for VCU Health Sciences and VCU Health System:

- Served as the Chief Research Administration Officer with operational oversight of all research administration activity (i.e. operations, regulatory compliance, finance and budgeting, contract negotiation, and clinical trial billing) and served as the liaison to the health industry
- Developed metrics for research activity of Health Sciences Schools, Massey Cancer Center, and the VCU Health System
- Analyzed and evaluated all research institutes for mission alignment and productivity
- Maintained a research portfolio of \$160 million across 18 clinical departments and 8 basic science departments

Oversaw strategic planning for Virginia Commonwealth University (VCU):

- Co-chaired, with the Vice Provost for Planning and Decision Support, the steering committee for institutional strategic plan implementation.
- Established, measured, and reported on academic and research goals for the strategic plan including programmatic diversity and inclusion goals
- Developed communication initiatives for internal and external stakeholders.
- Worked closely with Deans to develop School-level strategic plans which aligned with the University strategic plan
- Lead all University training to new students, staff, and faculty regarding the institution's strategic plan

Morehouse School of Medicine, Atlanta, GA

2012-2013

Stand-alone medical school in Atlanta, Georgia dedicated to improving the health and well-being of individuals and communities and a leader in both primary care and social mission, 406 students, 250 faculty

CHIEF OF STAFF AND VP FOR ACADEMIC ADMINISTRATION

2012-2013

Chief of Staff and Vice President reporting to the Executive Vice President and Dean for the School of Medicine with operational responsibility for all academic administrative units to advance the social, research, academic, and health care missions of Morehouse School of Medicine. Served as the principal administrative officer and supervised all Dean's Office staff. Had operational responsibility for the following units:

- Clinical Trials Office
- Research Compliance (IRB, IACUC, Radiation Safety, Institutional Safety, Conflicts of Interest, and Research Integrity)
- Library
- Office of Integrated Planning and Decision Support
- Information Technology
- Continuing Medical Education
- Office of Translational Technologies

Virginia Commonwealth University, Richmond, VA

2009 to 2012

A premier urban research university in the Commonwealth of Virginia with a mission to advance knowledge and student success, 31,000 students, 21,000 employees, 2,200 full-time faculty, \$1 billion budget

ASSOCIATE VICE PRESIDENT FOR HEALTH SCIENCES ACADEMIC AND RESEARCH AFFAIRS

2010-2012

Reporting the Senior Vice President for Health Sciences with operational responsibility for providing the strategic vision and overseeing research administration for the Schools of Allied Health Professionals, Dentistry, Medicine, Nursing, Pharmacy, and the Massey Cancer Center

Oversaw academic affairs for VCU Health Sciences:

- Served as the Chief Academic Officer and Campus Provost for VCU Health Sciences
- Participated in school and departmental accreditation reviews and program evaluation for VCU Health Sciences
- Provided administrative and regulatory oversight for the GME Programs
- Oversaw administrative units for the Health Sciences campus including student affairs, library, facilities and space planning, human resources, simulation centers, faculty appointments, program management, strategic planning, and integrated technology

Oversaw research administration and compliance for VCU Health Sciences:

- Served as the Chief Research Administration Officer for VCU Medical Center
- Developed metrics for research activity of Health Sciences Schools, Massey Cancer Center, and the VCU Health System
- Maintained a research portfolio of \$160 million across 18 clinical departments and 8 basic science departments
- Oversaw all contract and grant pre-award, award set-up, and post award administration

**EXECUTIVE DIRECTOR FOR RESEARCH ADMINISTRATION AND COMPLIANCE
VCU MEDICAL CENTER
DIRECTOR OF THE CLINICAL TRIALS OFFICE**

2009-2010

Executive Director of Research Administration and Compliance for Health Sciences and the VCU Health System reporting to the Assistant Vice President for Health Sciences with operational responsibility for providing research and practice for the expansion of science and health care. Lead efforts on the Medical College of Virginia campus to increase compliance to University, federal, state, and industry research standards such as OMB Circulars (21,110, 122, and 133) and effort reporting; established the Clinical Trials Office and served as its first Director, created the institution's Clinical Trials Implementation Plan

Meharry Medical College, Nashville, TN

2005-2009

Historically Black Medical School founded in 1876 in Nashville, Tennessee to teach former slaves the healing arts with a current mission to diversify the health care workforce, 802 students, 948 employees, 214 full-time faculty, \$138 million budget

**ADMINISTRATIVE PROGRAM DIRECTOR FOR CLINICAL AND TRANSLATIONAL
RESEARCH - SCHOOL OF MEDICINE**

2007 to 2009

Administrative Program Director for Clinical and Translational Research reporting to the Dean of the School of Medicine with operational and programmatic responsibility of Center and Program research awards involving clinical and/or translational research to Meharry Medical College, including research administration and fiscal grants management. Served as the Meharry-Vanderbilt Liaison for the Vanderbilt Institute for Clinical and Translational Research (VICTR) and Director of the Regulatory Knowledge and Compliance Core of the Meharry-Vanderbilt CTSA Focused Partnership; ensured timely completion of periodic reports to NIH and institutional officials, and effectively interfaced with investigators and research support groups to facilitate clinical and translational research

**ADMINISTRATIVE DIRECTOR
RCMI CLINICAL RESEARCH INFRASTRUCTURE INITIATIVE**

2005 to 2007

Administrative Director of the RCMI Clinical Research Infrastructure Initiative (RCRII) reporting to the Program Director with operational responsibility for the day-to-day management of RCRII administration, fiscal matters, and records of RCRII activities. Served as the primary contact for contract and budget negotiation and liaison to pharmaceutical sponsors, managed the conduct of clinical trials (Phase I through Phase IV) in all therapeutic areas; maintained the statistical and financial data needed by the NCRR Office of

Grants Management (OGM); and for inclusion to Annual Reports to NCRR; developed and implemented education programs for RCRII staff in regulatory areas (IRB, HIPAA, and research ethics)

Vanderbilt University Medical Center, Nashville, TN

2004-2005

Internationally recognized research-intensive university in Nashville, Tennessee with strong partnerships internally, with neighboring institutions, and with the community, 12,725 students, 25,026 employees, 3,742 full-time faculty, \$3.9 billion budget

RESEARCH SERVICES CONSULTANT

2004 to 2005

Member of Research Support Services Team charged with support of research activities involving human research subjects, including serving as Director of the Education Division of the Office of Research Support Services. Developed curricula for educating investigators in all areas of clinical research, quality assessment of Vanderbilt's Human Protections Program; assisted with AAHRPP accreditation; compliance reviews and audits of research protocols; assisted with the application of the Federal and local laws, guidance documents, VU Institutional policies, and Institutional Review Board (IRB) policies and procedures; consulted on research and regulatory issues to identify solutions and develop improvement processes.

Meharry Medical College, Nashville, TN

2002-2004

Historically Black Medical School founded in 1876 in Nashville, Tennessee to teach former slaves the healing arts with a current mission to diversify the health care workforce, 802 students, 948 employees, 214 full-time faculty, \$138 million budget

DIRECTOR, INSTITUTIONAL REVIEW BOARD

2002 to 2004

Primary contact person for human research subjects protection issues at Meharry Medical College and Nashville General Hospital with operational responsibility on a day-to-day basis for the institutions' human protection program. Staffed the Institutional Review Board; developed and implemented the curriculum for educating physicians, faculty, and students regarding the protection of human research subjects; managed the regulatory aspects of clinical trials from early development through completion; ensured that Meharry Medical College and Nashville General Hospital fulfill responsibilities under the Federalwide Assurance; assisted investigators in submitting protocols for clinical trials, constructed informed consent forms and created data safety monitoring plans; assisted investigators in preparing grants to NIH involving human subjects; served on the Patient Rights and Organizational Ethics Committee for Nashville General Hospital; provided consultation to patients and their families regarding ethical issues of patient care and the management of end-of-life crisis.

Williamson County Schools, Franklin, TN

1997-2002

K-12 School District in Middle Tennessee and perennially the highest achieving district in the State. 41 schools, 35,000 students, 2,500 certified personnel, \$273 million budget

BIOLOGY/CHEMISTRY TEACHER

1997-2002

Tenured Member of the Faculty at Fred J. Page High School; constructed curricula for the Science Department. Successfully mapped the curriculum in preparation for Gateway exam resulting in 100% pass rate in its inaugural year. Served as faculty mentor and advisor for freshmen class and the Scholars Program. Head Boys' and Girls' Track and Field and Cross-Country Coach. Assistant Head Boys' Basketball Coach. Served in advisory capacity for Health Occupations Students of America (HOSA).

ACADEMIC EXPERIENCE:

Associate Professor of Bioscience and Ethics
Department of Bioscience and Philosophy
College of Liberal Arts and Sciences
Lipscomb University
2020 - present

Assistant Professor of Educational Research
Department of Advanced Studies and Innovation
College of Education
Augusta University
2015- 2017

Assistant Professor
Department of Teaching and Learning
School of Education
Virginia Commonwealth University
2013-2015

Assistant Professor
Department of African-American Studies
College of Humanities and Sciences
Virginia Commonwealth University
2013-2015

COURSES TAUGHT:

Ethics in Healthcare
Master of Science in Cardiovascular Perfusion Program
Division of Lipscomb Health Sciences
Lipscomb University

Strategic Planning and Assessment
Doctor of Education Program
Department of Learning Organizations and Strategic Change
College of Education
Lipscomb University

Tests and Measurements for Educational Leaders
Master of Education Program
Department of Advanced Studies and Innovation
College of Education
Augusta University

Research Regulatory Requirements:
-Introduction to Governance from Regulatory Agencies
-FDA, ICH, and OHRP: Regulation of Clinical Research
Ph.D. in Clinical and Translational Science Program
Office of Research
Virginia Commonwealth University

CERTIFICATIONS:

Certified Institutional Review Board Professional (CIP)

Expiration Date: December 2022

Certified Clinical Research Professional (CCRP)

Expiration Date: December 2022

PROFESSIONAL MEMBERSHIPS:

American College of Healthcare Executives (ACHE)
Applied Research Ethics National Association (ARENA)
Association of Clinical Research Professionals (ACRP)
Association for the Accreditation of Human Research Protection Programs (AAHRPP)
National Council of University Research Administrators (NCURA)
Public Responsibility in Medicine and Research (PRIM&R)
Society of Clinical Research Associates (SOCRA)

BOARD MEMBERSHIP:**Society of Clinical Research Associates (SOCRA)**

Immediate Past President	2021 - present
President	2020 - present
President-Elect	2019 - 2020
Treasurer	2017 - 2019
Member, National Board of Directors	2014 - present

**Association for the Accreditation of
Human Research Protection Programs (AAHRPP)**

Member, National Board of Directors	2020 - present
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Public Responsibility in Medicine and Research (PRIM&R)

Co-Chair, Institutional Official Subcommittee	2020 - present
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Monmouth University

Member, Board of Trustees	
Chair, Educational and Faculty Affairs Committee	2015 - 2018

ACCREDITATION CONTRIBUTIONS:**Self-study reviewer and Site visitor**

Committee on Accreditation of Academic Programs in Clinical Research (CoAPCR)	2018 - present
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PEER REVIEWER CONTRIBUTIONS:**Peer Reviewer**

Congressionally Directed Medical Research Programs Specialist Reviewer: Bioethics, Regulatory Knowledge, and Technology Transfer	2019 – present
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Peer Reviewer and Contributing Author

Clinical Trials Billing Compliance and FDA Regulations Modules

Overview of the Clinical Research Enterprise
CITI Program

2016 – present

Peer Reviewer and Contributing Author

Institutional Strategies for Research Development
Micro-Credentialing Project
Society for Research Administrators International

2018 – present

Peer Reviewer and Editor

SAGE Research Methods Cases: Medicine & Health
SAGE Publishing

2018 – present

SELECTED PRESENTATIONS:

“From Director to Vice President: The Career Path of a Clinical Research Professional” – Society of Clinical Research Associates (SOCRA) San Jose Chapter Meeting, December 2021 and
Society of Clinical Research Associates (SOCRA) 30th Annual Conference (virtual), September 2021

“The Return of Data—Meeting Black Folx Where They Are While Explaining the Research and the Importance of Returning the Results to Them” – Advancing Ethics in Research Virtual Conference – Public Responsibility in Medicine and Research (PRIM&R), November 2021

Advancing Justice Through Community Engagement in Governance for Research Biobanks – Advancing Ethics in Research Virtual Conference – Public Responsibility in Medicine and Research (PRIM&R), November 2021

“Teaching Social Justice and Advocacy for Social Change—Ideas for Researchers, Leadership, IRB Members, Staff, and Communities” – Advancing Ethics in Research Virtual Conference – Public Responsibility in Medicine and Research (PRIM&R), November 2021

“Intersectionality in Research Oversight: A Theoretical and Practical Framework Exploring Inequality” – Advancing Ethics in Research Virtual Conference – Preconference Workshop – Public Responsibility in Medicine and Research (PRIM&R), November 2021

“The Role of the Clinical Research Nurse in Inclusion, Equity, and Justice” – International Association of Clinical Research Nurses – Keynote Speaker, October 2021

“Equity and Justice – The IRB’s Role” – National Comprehensive Cancer Network IRB Directors’ Forum (virtual) – October 2021

“From Administrative Assistant to Vice President: The Career Path of a Research Administrator” – National Council of University Research Administrators (NCURA) Annual Meeting (virtual), September 2021

“The History and Myths of Clinical Trials” – Nashville SOCRA Chapter Meeting, July 2021

“Compliance Aftermath of COVID-19 Research” – Healthcare Compliance Research Compliance Virtual Annual Conference, June 2021

“The Role of Fitness and Sport in Healthcare during the Post-COVID Era” – Christian Society of Kinesiology, Leisure, and Sport Studies (CSKLS) Conference, Lipscomb University, Nashville, TN, June 2021

“Health Equity and Social Justice in the Time of COVID-19” – AAHRPP Virtual Annual Conference – Keynote Speaker, May 2021

“Clinical Research-Moving from Diversity and Inclusion to Equity and Justice” - Clinical Trials Day – Keynote Speaker, University of Chicago, May 2021

“Achieving Excellence in Research: Moving from Diversity and Inclusion to Equity and Justice” – Oak Ridge Associated Universities IRB Training, May 2021; Advancing Ethics in Research Virtual Conference, Public Responsibility in Medicine and Research (PRIM&R), December 2020; and UAMS Research Regulatory Compliance Virtual Conference, October 2020

“Diversity, Equity, Inclusion, and Justice” - Ochsner Human Research Protection Program (virtual), March 2021

“Keys to Success” - Tennessee Louis Stokes Alliance for Minority Participation Virtual Annual Research Conference – Keynote Speaker, March 2021

“Engaging Communities in Research” – Detroit SOCRA Virtual Chapter Meeting, March 2021 and Nashville SOCRA Chapter Meeting, Nashville, Tennessee, April 2019

“Preparing Communities for the Post-COVID Era: Vaccine Trials and the Ethics of Representation” – National Council of University Research Administrators (NCURA) Financial Research Administration Virtual Annual Conference, March 2021

“Renewing the IRB Focus on Protection: The Ethics and Regulation of Clinical Research” – National Council of University Research Administrators (NCURA) Financial Research Administration Virtual Annual Conference, March 2021

“COVID-19’s Impact on the Field – Prioritization of Research of Studies During the COVID-19 Pandemic” – Advancing Ethics in Research Virtual Roundtable, Public Responsibility in Medicine and Research (PRIM&R), December 2020

“How the COVID-19 Pandemic has Impacted the Clinical Research Industry” – New York Metro ACRP Chapter Virtual Annual Clinical Research Symposium, November 2020

“Health Inequality and Diversity in Research in the Time of COVID” – AAHRPP Webinar, November 2020
“Emerging Issues in Human Subjects Protections” – MAGI Clinical Research Conference, Las Vegas, Nevada, October 2019 and MAGI Clinical Research vConference, November 2020

“Lessons Learned from the COVID-19 Crisis: Discussion with IRB Chairs, Institutional Officials, and HRPP Leadership” – Research Ethics and COVID-19: Public Responsibility in Medicine and Research (PRIM&R) Virtual Event, August 2020

“How Will COVID-19 Change Regulations & Compliance” – MAGI Clinical Research Cloud Conference, June 2020

“Does Clinical Research Have a Broader Social Responsibility?” – MAGI Clinical Research Cloud Conference, June 2020

“Why Informed Consent Does Not Work and Why the Revised Common Rule Won’t Fix It” – Advancing Ethical Research Conference, Public Responsibility in Medicine and Research (PRIM&R), Boston, Massachusetts, November 2019

“Human Experimentation in the United States: Before, During, and After the Beecher Article – Are We Learning from Our Mistakes?” – Indianapolis SOCRA Chapter Meeting, Indianapolis, Indiana, November 2019 and SOCRA 27th Annual Conference, New Orleans, Louisiana, September 2018

“The Evolution of Vulnerability: The Ethics of Subject Selection” – SOCRA 28th Annual Conference, Closing Plenary Session, San Antonio, Texas, September 2019

“Protection through a renewed focus on ethics: a complementary model for accredited human research protections programs” – AAHRPP Annual Conference, New Orleans, Louisiana, May 2019

“Is Clinical Research in Crisis and If It Is, How Do We Get Out of It?” – MAGI Clinical Research Conference, Opening Plenary Session, Boston, Massachusetts, May 2019

“Dealing with Conflicts of Interest” – MAGI Clinical Research Conference, Boston, Massachusetts, May 2019

“The Ethics of Medical Device Innovation: Renewing our Focus on the Research Subject” – SOCRA Annual Device Research and Regulatory Conference, Newport Beach, California, April 2019

“Current IRB Topics in Nursing” – Sigma Mu Phi Research Day, Marietta, Georgia, March 2019

“The Journey of Human Experimentation in the United States: Where Have We Been and Where Are We Going?” Greater New Haven SOCRA Chapter Meeting, New Haven, Connecticut, February 2019

“Ethical Considerations in Community-Based Research” – Cultural Ambassadors, Yale Center for Clinical Investigation, Yale University, New Haven, Connecticut, February 2019

“Quality Improvement vs. Research: How Do They Differ” – IRB Education Day 2018, Morehouse School of Medicine, Atlanta, Georgia, October 2018

“Clinical Trials Offices: Discussion of Challenges and Best Practices” - MAGI Clinical Trial Agreements, Budgets, and Regulatory Conference, San Diego, CA, October 2018; Arlington, Virginia, May 2018; Arlington, Virginia, May 2015; and Las Vegas, Nevada, October 2013

“Historical Perspectives on Minorities in Research” – Innovation and Diversity Summit: Patient-Centered Approaches to Care and Research, Yale Center for Clinical Investigation, Yale University, New Haven, Connecticut, October 2015

“Renewing our Emphasis on Protection: The Ethics and Regulation of Human Subjects Research” - SOCRA 26th Annual Conference, Orlando, Florida, October 2017, and Attaining Excellence in Compliance for Research, Ethics, Education, & Policy, El Paso, Texas, January 2015

“Conflicts of Interest in Human Subjects Research” - Navigating the River of Change, Office of Human Research Protections (OHRP) Community Forum, Augusta, Georgia, July 2017

“Revisiting the Syphilis Study: What Really Happened at Tuskegee” – SOCRA Atlanta Chapter Meeting, Atlanta, Georgia, July 2017 and 25th Annual Conference, Montreal, Canada, September 2016

"Medical Ethics" - Shanghai University of Traditional Chinese Medicine Seminar Series, Shanghai, China, December 2016

“Prioritizing the Clinical Trial Enterprise in an Academic Medical Center” – SOCRA 24th Annual Conference, Denver, CO, September 2015

“Ethical Considerations in Research Billing Compliance” – EXL Pharma Conference, San Antonio, TX, February 2015 and Nashville, Tennessee, March 2011

“An Analysis of FDA Warning Letters and OHRP Determination Letters”– SOCRA 22nd Annual Conference, Closing Plenary Session, New Orleans, LA, September 2013, Norfolk SOCRA Chapter Meeting, Norfolk, Virginia, November 2013, and Vanderbilt University Medical Center, Nashville, TN, May 2005

“The Impact of Diversity on Clinical Research” – SOCRA 20th Annual Conference, Opening Plenary Session, San Diego, California, September 2011

“Integrating Research into Healthcare” – Cerner Health Conference, Kansas City, Missouri, October 2010

“Battle of the Regulations: OHRP vs. FDA vs. ICH” – MAGI Clinical Trial Agreements, Budgets, and Regulatory Conference, Miami, Florida, May 2010 and Boston, Massachusetts, September 2010; SOCRA 19th Annual Conference, Dallas, Texas, September 2010

“Creating a Highly Functional Institutional Review Board” – National Association of IRB Managers, Atlanta, Georgia, May 2009

“Encouraging Minority Participation in Clinical Research” – Vanderbilt-Meharry Alliance, Nashville, Tennessee, November 2006

“Show Me the Money: How to Secure Extramural Funding” – Vanderbilt University Medical Center, Nashville, Tennessee, February 2005

PUBLICATIONS

Byrdsong, Q. (2020). The Evolution of Vulnerability: The Ethics of Subject Selection. *SOCRA Source: Journal of Clinical Research Excellence*. August 2020.

Byrdsong, Q. (2019). Unethical Human Experimentation in the United States: Before, During, and After the Beecher Article. *SOCRA Source: Journal of Clinical Research Excellence*. August 2019.

Byrdsong, Q. (2014). An overview of US Food and Drug Administration inspectional observations and Office of Human Research Protections determinations letters. *SOCRA Source: Journal of Clinical Research Excellence*. May 2014.

Byrdsong, Q. & Goldfarb, N. (2009). Which rules apply? FDA vs. OHRP vs. ICH. *Journal of Clinical Research Best Practices*, November 2009.

EDUCATION

MIDDLE TENNESSEE STATE UNIVERSITY

Bachelor of Science

Major: Biology

MURFREESBORO, TENNESSEE

MIDDLE TENNESSEE STATE UNIVERSITY

Master of Science in Teaching

Major: Biology

MURFREESBORO, TENNESSEE

TENNESSEE STATE UNIVERSITY

Doctor of Education

Major: Curriculum and Instruction

Dissertation Title: “The Impact of Education Programs on Compliance in Human Subjects Research”

NASHVILLE, TENNESSEE