



Student Achievement

*Lipscomb University
An Annual Report
January 2024*

Lipscomb University evaluates success with respect to student achievement consistent with its mission and vision as stated below.

We are a Christ-centered community preparing learners for purposeful lives through rigorous academics and transformative experiences. Anchored in our Christ-centered mission, Lipscomb University will lead as a top-tier, nationally recognized institution. We will excel in teaching, learning and research; be ambitious in our service to others; and be driven by continuous improvement.

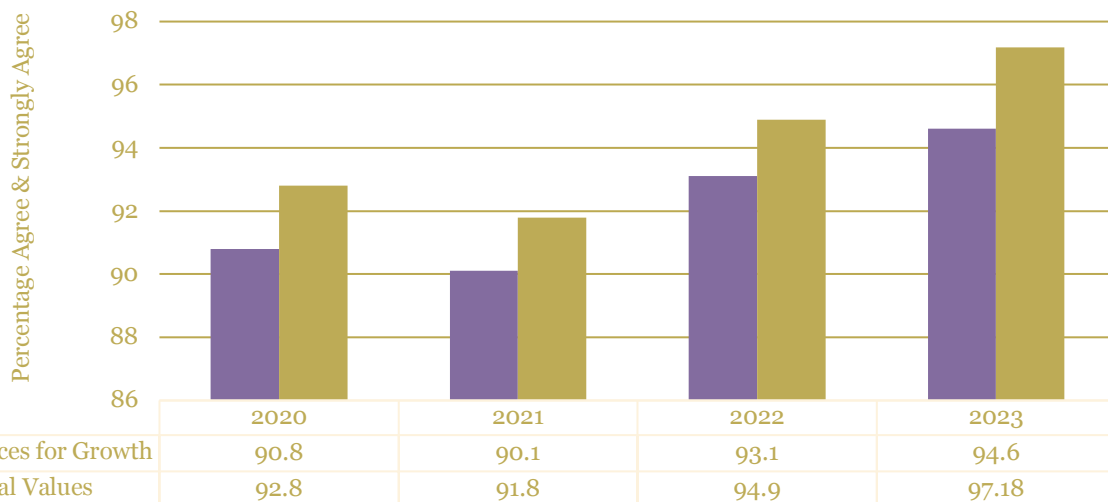
*Criteria which serve to confirm the university is carrying out the mission include measuring and managing student self-report results and outcomes as confirmed by two continuous improvement survey results known as the **Graduating Senior Survey (GSS)**, which is an internal survey administered to every undergraduate senior as a graduation requirement, and the **Student Satisfaction Inventory (SSI)**, an externally administered survey with university-specific questions addressing how Lipscomb University is carrying out the mission from the students perspective. This survey is administered annually each October to undergraduate students representing all class levels and all colleges.*



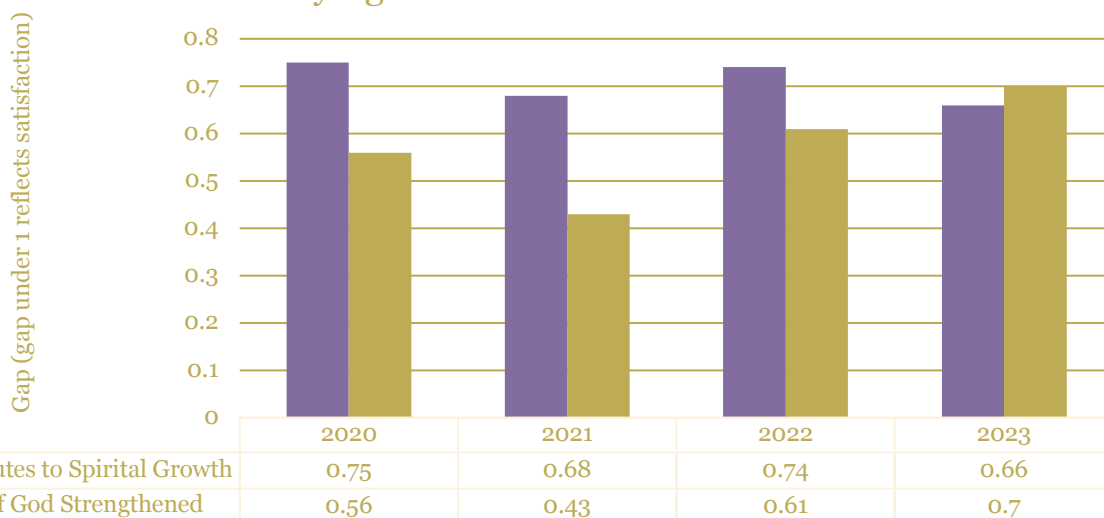
*Other measurements used to evaluate achievement by Lipscomb students include: **freshman retention and graduation rates; job placement rates; state and national licensing and professional examination results; enrollment data confirming course completion and degrees granted;** and other means of demonstrating achievement of goals based on the mission of the university.*

Criterion I: Carrying out the mission

Carrying out the Mission



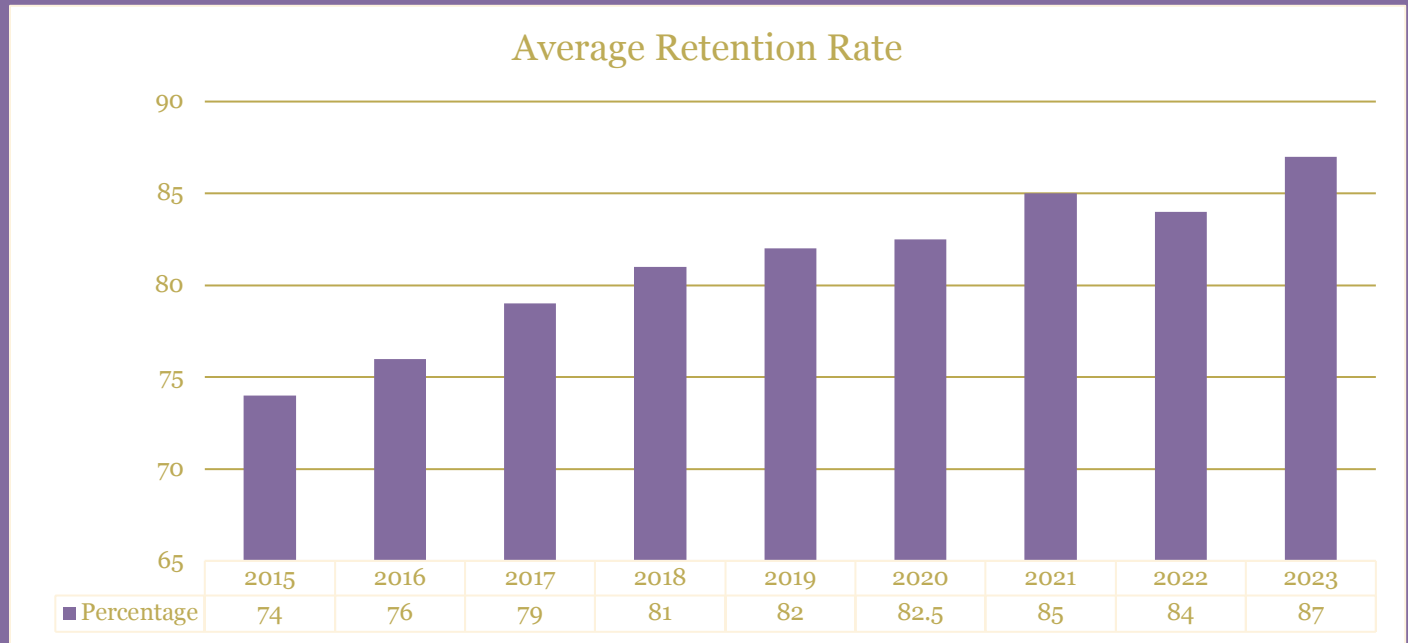
Carrying out the Mission



Goal

90% of all graduating students (undergraduate) will respond that Lipscomb has provided resources and opportunities to help me grow spiritually, have developed a clearer sense of their own ethical and spiritual values, have developed a clearer sense of their own ethical and spiritual values, by being on this campus is contributing to their spiritual growth, and their understanding of God is being strengthened by classroom and campus experiences.

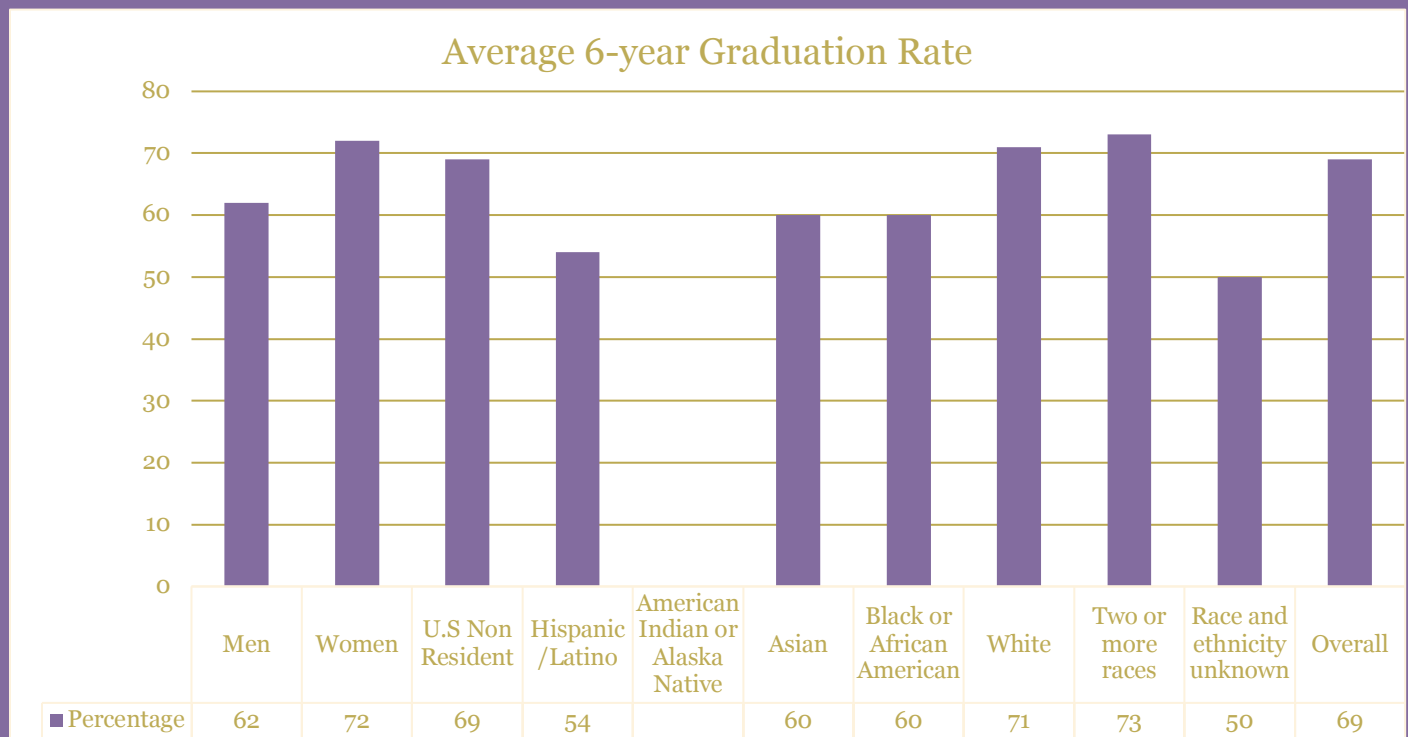
Criterion II: Average Freshman Retention Rate



Goal

Increase average graduation rate by 2% annually

Criterion III: Average Graduation Rate

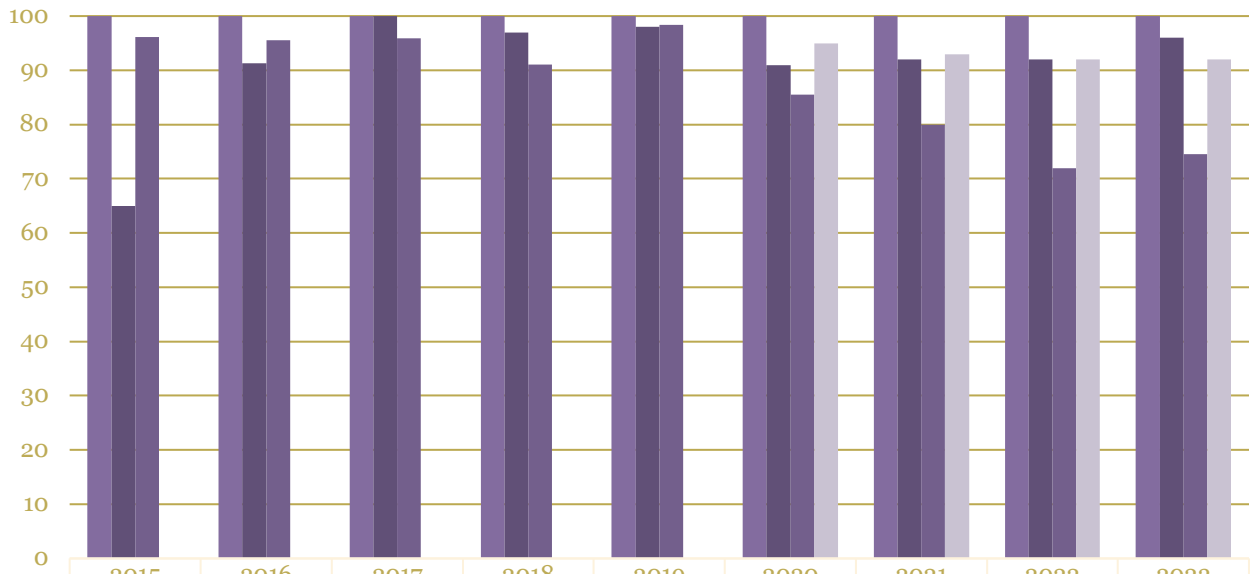


Goal

Increase average overall graduation rate by 2% annually

Criterion IV: Pass rates for students seeking licensure

Licensure Pass Rates



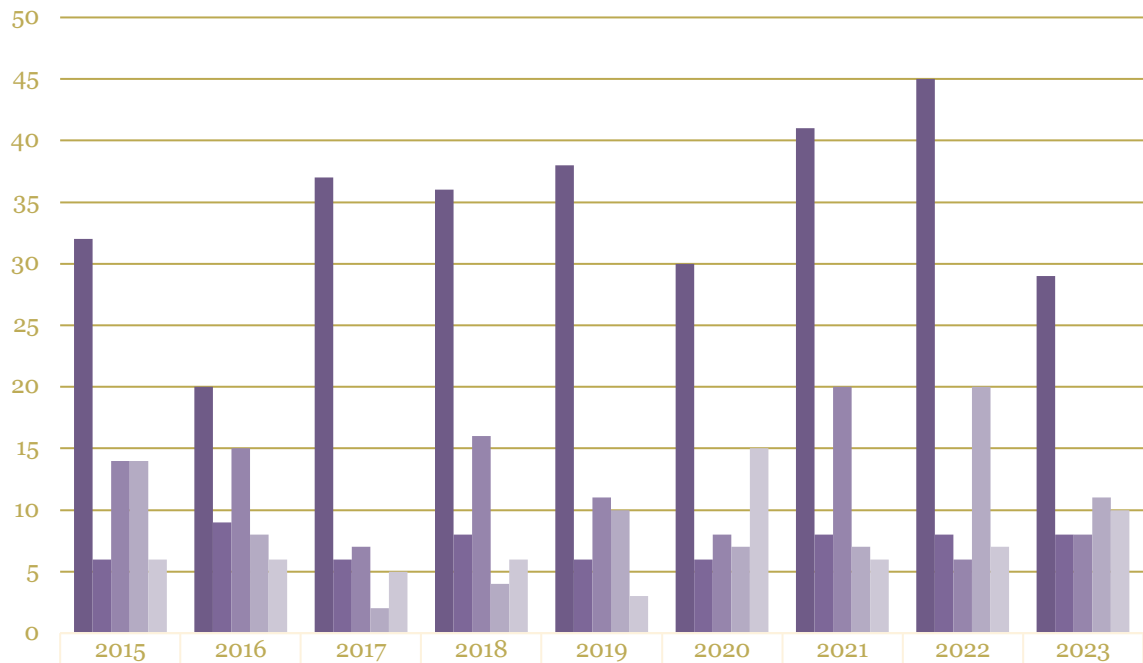
	2015	2016	2017	2018	2019	2020	2021	2022	2023
■ PRAXIS	100	100	100	100	100	100	100	100	100
■ NCLEX	65	91.3	100	97	98	91	92	92	96
■ NAPLEX	96.15	95.59	95.89	91.04	98.33	85.53	80	72	74.6
■ PANCE						95	93	92	92

Goal

90% of all graduating will pass national or professional licensure examination

Criterion V: Student placement in professional health care programs

Professional health care program placement



	2015	2016	2017	2018	2019	2020	2021	2022	2023
Medical School	32	20	37	36	38	30	41	45	29
Dental School	6	9	6	8	6	6	8	8	8
Pharmacy School	14	15	7	16	11	8	20	6	8
Physician Assistant	14	8	2	4	10	7	7	20	11
Physical Therapy	6	6	5	6	3	15	6	7	10

Goal

Increase or maintain the number of students who apply to and are accepted into professional health care programs.

Criterion VI: Job Placement



Goal

90% of all graduates will have a position within 6 months of graduation, assuming they are actively seeking employment. This goal also includes graduate school acceptance and military service.

Criterion VII: Increased number of graduates

Graduate Degrees Conferred	2022	2023
Pharmacy	61	67
Accountancy	16	14
Advertising	2	2
Applied Behavior Analysis	15	9
Applied Behavior Analysis--Professional		3
Archaeology and Biblical Studies	6	2
Archaeology of the Ancient Near East	1	
Biomolecular Science	31	33
Business Administration	83	71
Business Leadership	2	2
Cardiovascular Perfusion		14
Christian Ministry	5	7
Christian Ministry (LIFE)	2	2
Christian Ministry: Spiritual Care		1
Clinical Mental Health Counseling	40	45
Collaborative Leadership		1
Conflict Management	9	20
Data Science	2	2
Dietetic Internship	15	
Dietetics		2
Educational Leadership	60	57
English Language Learning	99	74
Exercise and Nutrition Science	9	15
Film and Creative Media	1	6
Film and Creative Media: Writer and Director	7	4
Gifted	1	4
Gifted Ed and Advanced Academics	2	
Global Leadership		1
Health Administration	14	7
Health Communication		1
Healthcare Informatics	14	10
Information Technology	2	
Instructional Coaching	5	16
Instructional Practice	109	123
Leadership Coaching	1	3
Leadership and Public Service	18	16
Leading in Curriculum and Instruction	3	4
Learning Organizations and Strategic Change	37	59
Literacy		6
Management	2	

Marriage and Family Therapy	22	38
Ministry and Theology (Cohort)	2	6
Ministry and Theology (Traditional)	6	5
Missional and Spiritual Formation	4	19
Nutrition		2
Organizational Leadership	25	23
Performance Coaching	3	7
Pharmacy Management	8	15
Physician Assistant Studies	40	47
Professional Studies in Organizational Leadership	2	
Psychology	3	6
Public Relations	3	2
Reading	1	
Reading Specialty	4	2
School Counseling	2	6
School Counseling (Advanced)	3	3
School Counseling (Initial)	6	5
Software Engineering	1	
Special Education	2	3
Special Education (Advanced)	2	3
Special Education (Initial)	46	17
Strategic Leadership	3	1
Sustainability	15	15
Teacher Licensure Program		2
Technology Integration		1
Theological Studies	3	2
<i>Undergraduate Degrees Conferred</i>	2022	2023
Accounting	23	21
Acting		1
Advertising	4	1
American Studies		3
Animation	20	19
Art Therapy	2	2
Art: Graphic Design	9	12
Biochemistry	9	1
Biochemistry Applied	5	4
Biology	29	37
Biology Teaching	2	1
Biomedical Physics	1	1
Bioscience and Philosophy	2	2
Business Leadership	19	11
Career Exploration Studies		10
Chemistry: Applied	1	1

Chemistry: Professional	2	2
Christian Studies	2	
Civil Engineering	12	11
Commercial Music	10	11
Computational Biology		1
Computer Science Major	3	4
Customer Experience	1	
Data Analytics	5	
Data Science	1	2
Dietetics	5	5
Disability Studies	1	2
Electrical and Computer Engineering	10	8
English	14	16
English Teaching	2	5
Entertainment Management	2	
Entrepreneurship		1
Environmental & Sustainability Science	4	5
Exercise Science	23	17
Family Science	3	12
Fashion Design	5	6
Fashion Merchandising	2	
Fashion and Interior Merchandising	2	6
Film Production	18	9
Finance	18	22
Fitness and Sports Studies	4	3
French	2	3
Game Development	1	
Gen Studies: Interdisciplinary Teaching K-5		1
German	1	1
Health Sciences: Pre-Pharmacy	6	2
History	3	5
History Teaching	3	
Hospitality Management	9	3
Information Security		2
Information Technology	3	2
Information Technology Management	3	4
Integrated Studies	8	2
Interdisciplinary Studies in Education	3	2
Interdisciplinary Teaching K-5		1
Interdisciplinary Teaching K-5/Dual SPED	15	5
Interdisciplinary Teaching K-5/ELL		7
Interdisciplinary Teaching PreK-3/Integrated SPED	1	1
International Affairs	3	

Journalism and New Media	3	2
Law, Justice and Society	4	
Law, Justice, and Society	6	12
Management	39	29
Marketing	33	33
Mathematics	4	6
Mathematics Applied	2	2
Mathematics Teaching	2	1
Mechanical Engineering	24	16
Middle Grades Teaching: Math 6-8		2
Middle Grades Teaching: Science 6-8	1	1
Molecular Biology	16	11
Music	2	
Music Industry Studies	1	3
Music: Instrumental Performance	1	2
Music: Piano Performance		3
Neurobiology	3	4
Nursing	60	50
Nutrition	1	1
Organizational Communication	1	1
Organizational Leadership	2	5
Pastoral Leadership		1
Philosophy	2	3
Political Science	12	5
Political Science: International Relations	3	2
Political Science: Pre Law	2	5
Pre-Professional Program	1	
Psychology	40	50
Psychology Leadership	6	1
Public Administration		1
Public Relations	9	9
RN to BSN	1	1
Restorative Criminal Justice		2
Social Work	10	10
Software Engineering	11	6
Spanish	4	5
Spanish Teaching		3
Special Education		1
Special Education Interventionist K-8	1	1
Sport Management	4	8
Sports Media	3	3
Strategic Leadership	3	2
Studio Art	2	2

Supply Chain and Operations Management	3	3
Technology Management	2	5
Theatre	1	
Theatre Teaching	1	
Theatre: Acting	3	4
Theatre: Directing	2	1
Theatre: Musical Theatre	5	7
Theology and Ministry	8	8
Theology and Ministry with Concentration	3	
University Studies	6	13
Visual Arts Administration	1	
Web Application Development		5
Worship Arts		3
Total	1570	1606

Lipscomb is a nationally recognized research institution with academically rigorous programs and talented, intentional faculty who serve as innovative leaders in their fields. Our undergraduate and graduate programs have been ranked among the highest in the country, including our education, health care and business programs, to name a few. We prepare students to successfully and fully live out their calling by providing a quality education combined with a faith-based, service-focused community. You bring your curiosity, creativity and commitment, and we'll make sure you're equipped with the knowledge, skills and confidence to change the world.